Southeast South Dakota SHRM is excited to announce that Steve Hanamura will be our presenter for the Fall Conference on Thursday, October 13, at the Minerva’s Grill and Bar/Convention Center.

This year, we are teaming up with the South Dakota Department of Human Services and Ability for Hire to bring Steve Hanamura to Yankton! This conference will include the 2016 Employer and Employee of the Year awards followed by Steve presentation, “Understanding and Managing the Dynamics of Disability, Diversity and Inclusion”.

Steve operates from the mission of celebrating oneness, by helping people live and work together in harmony while appreciating differences. Oneness is the foundation for building a collaborative workplace culture and empowers individuals and organizations to reach their highest potential. Participants will learn how to bridge the gap between diversity and productivity and learn how our personal filters impact the way we interact.

Steve brings over 25 years of experience to the consulting, coaching, training and speaking profession. He is widely sought after in the areas of leadership development and innovation, managing and leading diversity initiatives, and building effective teams. Among Steve’s professional honors is his recognition as a diversity pioneer by the Diversity Journal, and was privileged to be one of the Torchbearers for the 1996 Olympics. Steve received his master’s degree from the University of Oregon and his Bachelor’s degree from Linfield College. Though blind, he enjoys running and is an avid sports fan.

Registration for the ½ day conference and breakfast is free for SESD SHRM Chapter Members. For Chapter Members who do not have meals included in their membership, a $10 fee will apply if you plan on eating.
In this ever changing world, diversity and inclusion are more important than ever! This presentation is great for Human Resource Professionals, supervisors, and any employee who work in a team.

This conference is open to the public. Please encourage your co-workers and supervisors to attend for a very affordable fee of $30 per person.

Registration is now open online at: [http://sesd.shrm.org/](http://sesd.shrm.org/)

If you would like more information about Steve Hanamura and Hanamura Consulting, Inc. you can go their website at: [http://hanamuraconsulting.com/](http://hanamuraconsulting.com/)

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**SHRM Foundation give50 Club**

In 2016, the SHRM Foundation celebrates its [50th Anniversary](#)! Fifty years of serving you, the HR professional and shaping the future of human resource management. We invite you to [join the celebration](#) by making a gift of $50 or more to be a part of the Give50 club.

When you give $50, you'll help launch a new annual academic scholarship with a [**$10,000 award**](#) for an HR professional who has faced a personal or professional road block and who has used that opportunity to propel their career forward.

Members of the Give50 club are invited to:

- View video scholarship applications and vote for your favorite
- Be the first to be notified about the scholarship opening and the inaugural winner
- Add your name to our [50th anniversary website](#)

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**South Dakota Safety Council**

Join Us at the South Dakota Safety & Health Conference, October 5!

Online registration now available

Register now for the 2016 [South Dakota Safety and Health Conference](#), October 5 at the Sioux Falls Convention Center. Plan to join more than 600 of your colleagues at South Dakota's largest (and best!) safety and health gathering.

Board Elections are coming soon. Won’t you...

**STEP UP**

Your chapter needs you to step up and volunteer for a Board Position.

Yes, becoming a Board Member will come with responsibilities. However, it will usually take less than a few hours each month. When you think about it, it’s a small commitment that can lead to unlimited personal and professional rewards.

Please consider investing yourself in our chapter.

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**TREASURER**

2-Year Commitment.
Manages chapters financials.
Receives and submits payments.
Assists the Board.
Attends meetings.

**MEMBERSHIP DIRECTOR**

2-Year Commitment.
Manages chapter roster.
Complies membership reports.
Assists the Board.
Attends meetings.

**SECRETARY**

2-Year Commitment.
Takes meeting minutes.
Provides correspondence to the chapter.
Assists the Board.
Attends meetings.

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**PRESIDENT**

3-year commitment
Year 1: President-Elect. Learn from and assist the President and Past President.

Year 2: Chapter President. Arrange programming, lead chapter and board meetings, and develop and implement chapter goals. Will participate as a member of the South Dakota State SHRM Council.

Year 3: Past President. Assist and inform the President-Elect and President.

Our chapter will cover the cost of a National SHRM membership for the President-Elect and President and pay for you to travel to the National SHRM Leadership Conference in Washington, DC.
Member Spotlight: Julie Oien, Vermeer Freeman Mfg.

- What did you want to be when you grew up? A teacher. I had the most inspirational teacher in 4th grade, and I wanted to be just like her!
- Where would you go if you had a time machine? Why? I would go back to when my kids were younger. They grew up way too fast.
- What outside activities or recreation do you enjoy? Fishing and riding our ATV
- If you weren’t in HR what would you be doing? Why? I would probably be a social worker. I like working with people and making sure they have what they need.
- It’s the weekend….what are your plans for relaxation and fun? Hanging out at home with my husband, or hitting the road perusing antique shops.
- Favorite TV show? Grey’s Anatomy and Big Bang Theory

Learn a new language, enhance your marketability, and improve diversity within your company!

Did you know that as a member of the SESD SHRM Chapter, you have access to a free language-learning resource called Mango?

Mango Offers courses in more than 60 languages to allow users to learn, listen and speak their chosen languages. The courses focus on four key areas of language learning: vocabulary, grammar, pronunciation and culture.

For more information contact Lizz Nedved at lnedved@yanktonmedicalclinic.com
We are excited to welcome the following new members.

- **Teri Anderson** Personnel Coordinator - Walmart
- **Sara Burbach** HR / Talent Acquisition Recruiter - Avera Sacred Heart Hospital
- **Alexa Davis** HR generalist - TruXedo, Inc.
- **Angela Degan** Receptionist / Office Assistant (HR) - Baldwin Filters
- **Molly Luebbe** HR Manager - South Dakota Bureau of Human Resources
- **Carisa Mudder** HR Assistant - Kolberg-Pioneer, Inc.
- **Natalie Vollmer** National Executive Secretary / HR Director - National Field Archery Association
- **Rachael White** Human Resources Generalist - University of South Dakota

Our chapter is made stronger by having great members like you!

**Member Spotlight: Rachael White, University of South Dakota**

- **Books or movies? Favorite?** Books, I actually used to work part-time in a library and loved getting to be the first to read anything new. All-time favorite book is Little Women.
- **What one thing would you do if you knew that you couldn’t fail?** Couldn’t fail, I would definitely try gymnastics if I was guaranteed not to fall on my face.
- **What is the #1 thing you carry with you at all times?** Probably just my cell phone.
- **What is your favorite smell?** Homemade chicken noodles cooking.
- **What did you want to be when you grew up?** A lawyer.
- **If someone would describe you in 3 words, what would they say?** Hardworking, dependable and compassionate.
- **Mayo or Miracle Whip?** I like either for different things but my husband likes Mayo so that’s what is usually found at our house.
- **What outside activities or recreation do you enjoy?** Walking my dog or biking.
- **If you weren’t in HR what would you be doing? Why?** I have no idea, I have wanted to be in HR ever since college. and don’t know what I would do otherwise.
- **It’s the weekend….what are your plans for relaxation and fun?** Have friends over to grill and hang out.
WORKWELL Partnership Summit:
Workplace Wellness: Engage, Diversify & Sustain

SAVE THE DATE!

This summit will offer education, resources, and tools for creating and engaging wellness in the workplace. Highlights include:

- Recognize the advantage created by integrating each generation’s strengths.
- Understand how leaders who impose their personal values on their employees impact employee motivation.
- Discover how a leader’s behavior impacts team work.
- Understand the consequences of ineffective job instruction, communicating expectations and providing feedback.
- Identify common pitfalls of communicating change and recognizing employees.

Who should attend:

- Human resource professionals
- Members of a worksite health promotion committee
- Health benefits managers
- Health education staff
- Occupational nurses
- Medical directors
- Health promotion coordinators
- Building facilities managers

Join us for a networking mixer following the summit at the Annex Room (Ramkota) from 4:30-6:00. Come share ideas and meet new faces. Light appetizers to be served.

Don’t miss this ONE-DAY EVENT!

For more information about the summit please contact Enid at eweiss@midconetwork.com

SESDD SHRM Board Contact

Chapter President - Lizz Nedved
President-Elect - Jennifer Trenhaile MS, CRC
Treasurer - Sheri Duke
Secretary - Megan Tjeerdsma
Chapter Membership Director - Regina Rothschadl
Chapter Past President - Bridget Benson, SPHR

Visit the chapter website! sesd.shrm.org