



Southeast South Dakota SHRM

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

SHRM
EXCEL

PLATINUM CHAPTER

2017



Upcoming Events:

September

Strategic Planning

October

From Suits to Tattoos

November

In House Trainings

**Click here for more
Information!**

HR HAPPENINGS

September 2018

From Suits to Tattoos



Southeast South Dakota SHRM is excited to welcome back Kostas Voutsas as the presenter for the SESD SHRM Fall Conference on Tuesday, October 23, on the USD Campus, Muenster University Center!

As the Midwest's continues to change its demographic landscape, employers, supervisors, and employees need to know what steps we can take to communicate more effectively. Which is why this year, we are teaming up with the Yankton Employment Assistance and Resource Network (YEARN) and the University of South Dakota to bring back Kostas Voutsas to Southeast South Dakota!

Known for delivering humorous and dynamic presentations, Voutsas' program will focus on simple solutions to manage cultural differences and how to use them to confidently communicate and collaborate with different personalities at work!

As a tenured Professor of Business at Dickinson State University in Bismarck, North Dakota, Voutsas has a Master of Science in Human Resources and Organizational Development and an MBA from Eastern Michigan University. For 15+ years, Voutsas has taught Management and Human Resources courses receiving numerous teaching and faculty awards. For more information about Voutsas, visit his website <http://www.diversitykeynote.com>.

In this ever changing world, diversity and inclusion are more important than ever! This presentation is great for Human Resource Professionals, supervisors, and anyone who work in a team.

The SESD SHRM Fall Conference is open to the public. Please encourage your co-workers and supervisors to attend for a very affordable fee of \$75 per person. Students are also welcome and encouraged to attend at a reduced rate of \$25. There is no charge for SESD SHRM members.

Registration is now open online at: <http://sesd.shrm.org/>

SHRM Certification

Why Seek SHRM Certification?

Earning your SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field—and a valuable asset to your organization, keeping you and your organization more competitive in today's economy. This professional distinction sets you apart from your colleagues, proving your high level of knowledge and skills. For more information about SHRM Certification visit: <https://www.shrm.org/certification/>

Don't study alone.... SHRM Certification Study Group



This fall SESD SHRM Chapter will be starting another SHRM CP / SCP study group. Please contact [Rachael White](#) or [Julie Dather](#) if you are interested in joining and for more information!

As a SESD SHRM Chapter member, you may be eligible to receive the study materials at no cost! (A \$695 savings on study materials!)



Join the SESD SHRM Board!

This is your chance to get involved! We are looking for a **Treasurer, Membership Director,** and **President Elect** for 2019!

Reasons to Volunteer:

- Develop important HR relationships
- Get your name out in the community
- Receive recertification credit for volunteering
- Create important career connections
- **Have a say** in meetings, topics, food offerings, etc.
- Enhance your Leadership Skills
- Receive Free SHRM Certification study materials
- Boost your resume
- Give back to the chapter and the profession

Reasons you CAN Volunteer:

- All members are qualified
- Time investment for most positions is minimal (less than 1 or 2 hour a month)
- Don't wait for someone to approach you, if you are interested, contact [Rachael White!](#)

SHRM Membership Special

Save \$15 on a new or renewal SHRM membership by 9/30 with promo code **State18Q** and get access to the HR tools and resources to help you be confident, compliant and current on all things HR!

[Click here to take advantage of these savings today!](#)

Change to Recertification Program Policy

Good news! Recertifying your SHRM-SCP or SHRM-CP credential just got a little easier. SHRM has removed the limit on the number of professional development credits (PDCs) you can claim for [self-paced activities in the "Advance Your Education" category for recertification](#).

The adapted recertification process will provide additional flexibility to match learning needs. Don't let constraints on your budget, location or schedule stop you from earning the 60 PDCs required to recertify your SHRM credential. Create the professional development path that best meets your needs.

South Dakota Safety & Health Conference

SOUTH DAKOTA SAFETY COUNCIL

Making South Dakota a Safer Place to Live



October 3, 2018 | Sioux Falls Convention Center

If the safety and health of your organization's employees is all or part of your job, come join more than 600 of your colleagues at South Dakota's largest (and best!) safety and health gathering!

Visit: <http://www.southdakotasafetycouncil.org/conf/> for more information!

Member Spotlight: Cassandra Haas, First Dakota National Bank

- **What is something about you that would surprise people?** We have been renovating our house since we bought it in 2012 (one project at a time), so I have become quite handy when it comes to home repair.
- **Tell us about a favorite family tradition.** When I was little, every holiday my mom would make sugar cookies and we would pick out cookie cutters to make fun holiday shapes. After we baked the cookies, we would frost and decorate them. I have started doing this with my kids and it is a blast.
- **What is the #1 thing you carry with you at all times?** A hair tie.
- **What is your favorite smell?** The rain. Not the gross worm smell, but the smell of fresh rain.
- **What did you want to be when you grew up?** A rodeo cowgirl.
- **Mayo or Miracle Whip?** Miracle Whip.
- **It's the weekend...** what are your plans for relaxation and fun? Well I have a 4 year old and a 2 ½ year old so I do not get much relaxation on the weekends. However, in the summer we spend a lot of time at the campground and nothing beats sitting around a campfire with friends and family after a long week.
- **What do you think the greatest invention is in your lifetime and why?** DVR, who knew they would invent something that can pause, rewind and record live TV. It sure beats recording shows on your VCR with VHS tapes!





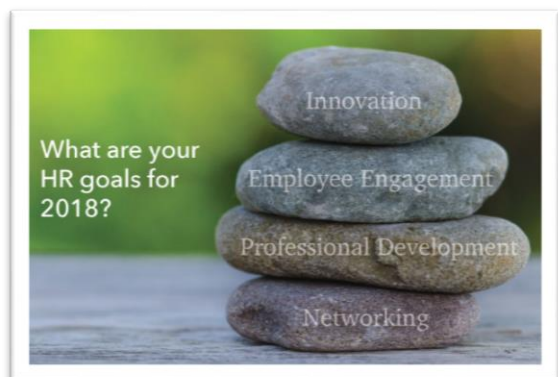
Calling All College Students!

SESD SHRM Chapter is excited to continue to extend an invitation to area college students interested in Human Resource Management to join our chapter!

College Students Can:

- Attend monthly meetings with professional speakers
- Gain experience in HR field
- Network with HR professionals
- Become familiar with goals and challenges of HR
- A SESD SHRM student membership is free (plus the cost of meals). Transportation from USD Campus to Yankton is provided.

If you know a student who would be interested in attending our meetings, please have them contact Rachael White: phone: (605.677.5615) / email: Rachael.White@usd.edu for more information!



It's time for the 2018 Minnesota State SHRM Conference!

October 14 - 16, St. Cloud, MN

[**Click here for more information**](#)

Member Spotlight: **Amanda Potts**, *Hydro*

- **What is something about yourself that would surprise people?** I have a music minor and I'm a Trumpet player
- **Books or movies? Favorite?** Books, but my favorite movie is *Ghostbusters*
- **What one thing would you do if you knew that you couldn't fail?** Snowboard
- **Tell us about a favorite family tradition.** My sisters and I get together every year after Thanksgiving and make Christmas cookies.
- **Any hidden talents you would like to share?** I'm really good at thumb war
- **What is the #1 thing you carry with you at all times?** Chapstick
- **What did you want to be when you grew up?** An Archeologist
- **Mayo or Miracle Whip?** Mayo
- **What outside activities or recreation do you enjoy?** I love to Golf, fish, and going boating.
- **Describe your perfect vacation.** I love to relax on the beach.
- **Favorite TV show?** Big Bang Theory
- **Paper or plastic?** Paper



SESD SHRM Board Contact

Chapter President - Rachael White, SHRM-CP

President-Elect - Jana Lane, SHRM-CP

Treasurer - Julie Oien

Secretary - Drew Christensen

Chapter Membership Director - Julie Dather

Chapter Past President - Jennifer Trenhaile MS, CRC

Visit the chapter website! sesd.shrm.org