



Southeast South Dakota SHRM

HR HAPPENINGS

September 2017

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

SHRM
EXCEL

PLATINUM CHAPTER

2016



Upcoming Events:

September

Crucial Conversations and Difficult
Decisions

October

NDEAM Luncheon

November

YAPG Workforce Development

**Click here for more
Information!**

NDEAM Luncheon

Coming This October....

**National Disability
Employment
Awareness Month 2017**

INCLUSION DRIVES INNOVATION



Southeast South Dakota SHRM is excited to announce that we will again be partnering with the South Dakota Department of Human Services for a luncheon celebration of National Disability Employment Awareness Month on Tuesday, October 10, from 11 am – 1 pm, at the Minerva's Grill and Bar/Convention Center.

This luncheon will include the 2017 Yankton Employer and Employee of the Year awards followed by two panel discussions.

The first panel will include Kim Hoberg, Business Specialist, with the South Dakota Department of Rehabilitation Services, Vicki Kerklivet, Executive Director, with the Business Resource Network, and Lacey Johnson, Office Manager, with the South Dakota Department of Labor. They will discuss the hiring process, accommodations, and benefits of hiring individuals with disabilities

The second panel will feature area business representatives and employees with disabilities sharing their experiences and best practices to help employees be successful.

Registration for the luncheon is free for SESD SHRM Chapter Members. For Chapter Members who do not have meals included in their membership, a \$10 fee will apply if you plan on eating.

This conference is open to the public. Please encourage your co-workers and supervisors to attend for a very affordable fee of \$25 per person.

Registration is now open online at:

<https://sesd.shrm.org/events/2017/10/october-monthly-meeting>



We are excited to welcome the following new members to SESD SHRM!

- **Alec Johnson:** HR Manager, *Shur-Co, LLC*
- **Cassandra Haas:** HR Assistant, *First Dakota National Bank*
- **Chele Goeden:** HR Coordinator, *Truxedo*
- **Christopher Hahn:** Administrator, *Menno-Olivet Care Center*
- **Drew Christensen:** EHS & HR, *Vermeer Manufacturing*
- **Jana Lane:** Payroll / HR Generalist, *Yankton School District*
- **Joseph Hoose:** HR Director, *SESDAC*
- **Katie Dollerschell:** HR Officer, *First Dakota National Bank*
- **Laura Schmidt:** Controller, *Applied Engineering*

Our chapter is made stronger by having great members like you!

2018 Board Elections

Congratulations to the newly elected board members!

Jana Lane has been elected President-Elect and Andrew Christensen has been elected Secretary.

Their positions will begin on January 1, 2018.

SHRM Certification

Are you thinking of taking the SHRM Certification?

As a SESD SHRM Chapter member, you may be eligible to receive the study materials at no cost! (A \$695 savings on study materials!)

The testing window is December 1, 2017-February 15, 2018. The deadline to register for this exam is October 20, 2017. In addition to the lowered costs of study materials, we will be creating a study group for certification.

If you are interested in further information please e-mail Rachael White, Rachael.White@usd.edu, or Jennifer Trenhaile, Jennifer.Trenhaile@state.sd.us, asap!

Member Spotlight: Wendy Sommervold, Human Resources Manager, MASABA, Inc.



Books or movies? Favorite? Both. Favorite movies would be Animal House and Christmas Story

Tell us about a favorite family tradition. A family tradition with my children and myself... we always finish a conversation (whether on the phone or in person) with saying 'I love you'.

Any hidden talents you would like to share? I took six years of tap dance lessons when I was younger... a lot younger.

What is the #1 thing you carry with you at all times? Chap stick

What is your favorite smell? Gardenia and lilac

What did you want to be when you grew up? Any career dealing with animals

If someone would describe you in 3 words, what would they say? Loyal, compassionate and loving

Mayo or Miracle Whip? Miracle Whip

What outside activities do you enjoy? I like to camp, be on the lake, mow the lawn, read a book, work in the garden, and attend rodeos

If you weren't in HR what would you be doing? Somewhere on a horse ranch (wild mustangs perhaps)

What 2 people, dead or alive, would you like to have dinner with? My maternal grandmother that I never got to meet

Describe your perfect vacation. Sun, warmth, books and beer

Hobbies you enjoy? Gardening, camping

What is your most prized possession? I cherish the most in this world is my family, children

(including my dog Farmer), grandchildren and grand dogs.

Favorite TV show? *Big Bang Theory* and *Will & Grace*

Paper or plastic? Paper

What do you keep in the trunk of your car? Blankets for last minute picnics or visits to the park with my grandkids

Please "Like" us!



SESD SHRM Chapter is now on Facebook!! We will be posting information about local meetings, events and opportunities for our members to get more involved with our community.

<https://www.facebook.com/sesdshrmyankton/>

State Council Leadership Conference

South Dakota SHRM



The 2017 **Sodak SHRM State Council Leadership Conference** will be held in Rapid City on October 19th & 20th. The State Council will be charting their (our) course for the next three years with the strategic planning session and all input is critical in helping create a roadmap.

All are welcome as we continue to work to rebrand OUR Council. [Click here for agenda!](#)

If you are interested in attending please contact Jennifer Trenhaile at Jennifer.Trenhaile@state.sd.us.

Hope to see you all there!

Learning opportunities this Fall!



Wyoming SHRM State Conference
September 14 and 15, 2017
wyoming.shrm.org



Iowa SHRM State Conference
October 11, 12, and 13, 2017
iastateshrmconference.org



Create a Thriving Organization
October 2, 2017
goodandhealthysd.org



South Dakota Safety & Health Conference
October 4, 2017
southdakotasafetycouncil.org

Member Spotlight: **Alexa Davis, Human Resources Generalist,** **TruXedo, Inc.**



Alexa Davis was born and raised in Yankton. She graduated valedictorian from Yankton High School, where she participated in volleyball and cheerleading. Following graduation, Alexa attended the USD where she earned her Bachelors of Business Administration, majoring in Human Resource Management. She was able to graduate with her degree after only three years at USD. During her last year of college, Alexa worked as the HR Intern for Polaris Industries in Vermillion, South Dakota.

After one year as an intern, Polaris offered her a full time role as an HR Payroll Admin. After almost four years with Polaris Industries, Alexa started her current role as the HR Generalist for TruXedo, Inc. She loves working for TruXedo! Her favorite aspect of her position is interacting with her HR Team. There never seems to be a dull moment!

If someone would describe you in 3 words, what would they say? Caring, driven, bubbly
The best piece of advice you've ever been given? Every day may not be good, but there is good in every day. "If you let people's perception of you dictate your behavior, you will never

grow as a person”- Mr. Feeny- Boy Meets World

What outside activities or recreation do you enjoy? What hobbies do you enjoy? reading, knitting, painting, boating, watching movies, volleyball, running , playing catch and basketball with my little boy , going to the beach

Favorite Books/ Movies: *Swimsuit* by James Patterson, *The Notebook*, (Any Nicholas Sparks novel), *Law Abiding Citizen*, and *Across the Universe*.

WELCOME COLLEGE STUDENTS!

SESD SHRM Chapter is excited to extend an invitation to area college students enrolled in management, human resources, and/or business courses to join our chapter!

College Students Can:

- Attend monthly meetings with professional speakers
- Gain experience in HR field
- Network with HR professionals
- Become familiar with goals and challenges of HR



A SESD SHRM student membership is free (plus the cost of meals).
Transportation from USD Campus to Yankton is provided.

If you know a student who would be interested in attending our meetings, please have them contact Rachael White: phone: (605.677.5615) / email: Rachael.White@usd.edu for more information!

SESD SHRM Board Contact

Chapter President - Jennifer Trenhaile MS, CRC

President-Elect - Rachael White

Treasurer - Julie Oien

Secretary - Megan Tjeerdsma

Chapter Membership Director - Julie Dather

Chapter Past President - Lizz Nedved

Visit the chapter website! sesd.shrm.org