

# South East South Dakota SHRM HR HAPPENINGS



**March 2013**

## Upcoming Events!

### March

3/11/14

Monthly Meeting:  
Time Management

### April

4/8/14

Spring  
Conference:  
Leadership

### May

5/13/14

Monthly Meeting:  
Government  
Documents

[Click here for more  
information!](#)

## How to Lead the Way to Picture Perfect Change

Change can be difficult. Leading change can be even more difficult and – at times – seemingly impossible. Southeast South Dakota SHRM is excited to announce that Jonathan Michael Bowman, a true leader in change, will be our presenter for the Spring Conference on Tuesday, April 8 at the Kolberg-Pioneer Training Center.

Jonathan’s seminar, “How to Lead the Way to Picture Perfect Change”, will teach attendees change leadership principles that every organizational leader should know.



Born in Pittsburgh, Pennsylvania, Jonathan is the last of four children, whose lives were enveloped in poverty and homelessness. However, with his determination to ascend from poverty unaffected, he obtained his G.E.D. , earned an associate’s degree in English and Communications at Allegheny Community College, obtained his bachelor’s degree in Journalism and Communications from Point Park University, and graduated from Ohio State University College of Law.

Mr. Bowman became an Assistant Attorney General in the Ohio Attorney General’s Office in the Crime Victims Services Section and later transferred to the Health and Humans Services Section. In 1999, he was promoted to Assistant Chief of the Civil Rights Section, where he displayed what’s been called a “natural” ability to lead.

In his energetic and content-rich presentation, attendees will learn how to lead the way to successful – “Picture Perfect” – change. Drawing examples from real leadership situations, Jonathan teaches and inspires participants to ignite their team to achieve dynamic results. You will learn how to set a vision of change, achieve buy-in, and lead the way to capture your vision.

Jonathan is also a fine art photographer. He will use his art during the presentation as a metaphor to graphically illustrate key points. Bullet points are replaced by close-ups of nature and graphs are supplanted by a serene countryside. Turning Jonathan's presentation into more than an educational leadership training, but also an inspirational, artistic experience.

The public is welcome to attend, so please encourage your leaders, co-workers, and anyone else who would benefit from a dynamic, professional speaker to attend. Remember that this is not just a speaker, but a workshop to engage the leader in us and provide numerous strategies and information to utilize with our own company and its leaders. This is an amazing opportunity for attendees to receive a great workshop, given by a dynamic leader who will provide you with excellent tools and practices to assist you in successfully becoming a better leader.

Please <http://sesd.shrm.org> for times, fees, and registration information.

## 2014 South Dakota State SHRM Conference

# HR MISSION: POSSIBLE

Featuring:

Holly Hoffman ~ Never Give Up! The Survivor Way!

Steve Gilliland ~ Making a Difference

Kim Lear ~ When Generations Connect

Hosted by The Sioux Empire SHRM Chapter



[www.seshrm.org](http://www.seshrm.org)

**Register Now!**

April 30, May 1-2, 2014  
Sioux Falls Convention Center  
1201 N. West Avenue  
Sioux Falls, South Dakota

# SHRM 2014 ANNUAL CONFERENCE & EXPOSITION ORLANDO

ORANGE COUNTY CONVENTION CENTER | JUNE 22-25, 2014

The SHRM Annual Conference is the largest —and best — HR event in the world, with the most comprehensive education, solutions, and networking available anywhere. Held June 22 - 25 in beautiful Orlando, Florida, you'll get the education you need to transform your career.

[REGISTER NOW!](#)

## Member Spotlight: **Chauntel Wright-Moore**

Admissions Representative, Black Hills State University



**What one thing would you do if you knew that you couldn't fail?** Sky Dive

**Any hidden talents you would like to share?** I love to upcycle old furniture and build "new" pieces using architecturally rehabbed items.

**Where would you go if you had a time machine? Why?** Post WWII because the economy boomed and times were simpler.

**Mayo or Miracle Whip?** Miracle Whip

**What outside activities or recreation do you enjoy?** Flower gardening and landscaping. I built a Kio pond last summer and it's a blast.

**What two people, dead or alive, would you like to have dinner with?** Margaret Thatcher and Elvis. There's a combo!

**Describe your perfect vacation.** Anywhere tropical with beaches, palm trees, my flip flops, swimsuit and baseball cap.

**Favorite TV Show?** The Big Bang Theory

**Paper or Plastic?** Plastic! Because cockroaches lay eggs in the glue in paper bags.

## Member Spotlight: Theresa DeLozier~

Office Coordinator, Wilson Trailer.



**Tell us something about yourself that would surprise people?** I am #12 in my family.

**Books or movies? Favorite?** Movies! Footloose, Dirty Dancing, Castaway.

**What one thing would you do if you knew that you couldn't fail?** Buy a lottery ticket?!

**Tell us about a favorite family tradition.** Spending Every Christmas Eve with our entire family and friends.

**Any hidden talents you would like to share?** I like to cut

hair~ ;)

**What is your favorite smell?** Lilacs

**What did you want to be when you grew up?** A Nurse

**If someone would describe you in 3 words, what would they say?** Genuine, Private, and Loyal!

**Mayo or Miracle Whip?** Miracle Whip

**What outside activities or recreation do you enjoy?** Boating, and camping in summer!

**If you weren't in HR what would you be doing? Why?** Probably nursing, love helping people!

**It's the weekend....what are your plans for relaxation and fun?** Movies and popcorn, and an occasional glass of wine watching Dateline on Friday nights!

**What do you think the greatest invention is in your lifetime and why?** Has to be the iPad... So convenient!

**Describe your perfect vacation.** On a beach resort somewhere, soaking up the sun with my family.

**What's the best piece of advice you've ever been given?** We make a living by what we get, but we make a life by what we give!

**Hobbies you enjoy?** Boating and Camping in the summer.

**What is your most prized possession?** My family and friends

**What 3 things would be a 'must have' if deserted on an island for a month?** Oh geez... hard one! Matches, food, and a tent.

## 2015 State SHRM Conference Update

The State SHRM Committee has been working hard to finalize the theme and location of the conference. The conference theme will be "HR: On Target". The conference logo is being developed around the archery theme, and should be revealed in the next few months. The location will be split between Minerva's & NFAA.

If you have ideas or suggestions for speakers, entertainment, meals, topics, etc. please pass your suggestion to Rhonda Kocer.

The State SHRM Committee will meet immediately following the March monthly meeting. We'd like to encourage all members to be part of this and welcome any and all of you who have an interest in this project.

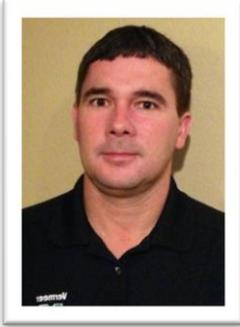
Don't forget about this year's State SHRM Conference in Sioux Falls! This is a great opportunity to receive amazing knowledge, education and networking capabilities. Not to mention, help us prepare to host the State Conference in 2015!



### Know someone who could benefit from a meeting?

Spread the word about our chapter and attract new members by talking about SHRM to non-members and offering to bring them to chapter meetings and introduce them.

# Great Achievements!



Congratulations to Dan Benson for becoming PHR certified recently. The Professional in Human Resources (PHR) certification demonstrates mastery of the technical and operational aspects of HR practices and U.S. laws and regulations

**Great Job!**



Congratulations to Bridget Benson for becoming SPHR certified. The Senior Professional in Human Resources (SPHR®) certification is recognized as a credential for those who have mastered the strategic and policy-making aspects of HR management in the United States

**Great Job!**

**For more information about earning your HR Certification visit:  
[hrci.org](http://hrci.org)**

**Visit the chapter website!**

**[sesd.shrm.org](http://sesd.shrm.org)**



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