

SOUTH EAST SOUTH DAKOTA SHRM

HR HAPPENINGS

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



June 2014

Upcoming Events!

June

6/10/2014

Lawyer Panel

July

Tour of Business

August

New Member Lunch

**Click here for
more information!**

HR MISSION: POSSIBLE

The Sioux Empire SHRM chapter proved that any HR Mission is possible at this year's South Dakota State SHRM conference in Sioux Falls, SD on April 30, May 1, and 2, 2014. In attendance from our local chapter was Barb Kabeiseman - First Dakota National Bank, Lizz Nedved - Yankton Medical Clinic, Candace Timmerman - Avera Sacred Heart Hospital, Jane Larson - Sapa Group, Linda Anderson - Gehl Company, Traci Beeson - Baldwin Filters, Rhonda Kocer and Megan Tjeerdsma - Kolberg-Pioneer, Bridget Benson - Applied Engineering, and Bernie LeCates, Vishay Dale Electronics.

Attendees were motivated and inspired during the general sessions. Wednesday afternoon, Survivor's Holly Hoffman, showed attendees how to "Never Give Up!" Thursday morning, Steve Gilliland demonstrated how "Making a Difference" changes lives. Friday morning, Kim Lear taught what really happens "When Generations Connect".

In between the general sessions, there were many 1 hour education sessions on topics related to the HR Profession such as: Employment Law, Social Media, Diversity, and Strategic Planning.

Thursday evening attendees were transported back to the 80's for the interactive dinner theatre classic **Murder at the Prom**. It was an evening of fun, surprises, and 80's fashions!

If you are ever interested in getting more information about attending a state conference, any of the past attendees would be willing to share their experiences. Attending a state conference is definitely money well spent and is

valuable to your profession. You will come back more of an HR professional than before and meet a lot of other professionals that become friends and colleagues for life. Our chapter is hosting next year's state SHRM conference and all members are welcome to participate in the preparation of this huge task. If you are interested in volunteering, please contact any of the Board Members or Rhonda Kocer.



Leaders look through the fog and see success

Spring Conference

Thank you for your support at the spring conference. Everybody really pitched in and made it a successful event! It was a great conference with an inspiring message, which was very beneficial for the over 90 people who attended. I hope those of you who attended received valuable information to enhance and reinforce your mission. We had some really good comments from people who attended, and a note that they were very appreciative of SESD SHRM for these events and to keep them coming. They see a lot of value in them, which is good to hear.

Thanks again everyone.

Hop on Board!

We currently have 3 board member positions turning over this year: Membership Director, Treasurer, and President Elect

Please come forward and offer up your name or nominate others for these positions. We really need a few volunteers to keep our chapter moving in the right direction for 2015. You will not be alone. We have plenty of experienced past board members who will be there for you every step of the way. Please contact Bernie LeCates to volunteer.

SD WORKFORCE SUMMITS



Gov. Dennis Daugaard and the SD WINS Cabinet will be hosting regional Workforce Summits to discuss what state, community, business and education leaders can do next to advance South Dakota's workforce initiatives.

The Summits are open to the public and will provide a forum to discuss current programs, learn about demographics and workforce trends and determine what strategies to move forward. The day's event includes panel discussion and breakout groups.

TUESDAY, JUNE 17

9 A.M. - 4 P.M

SIOUX FALLS CONVENTION CENTER

[CLICK HERE TO REGISTER!](#)

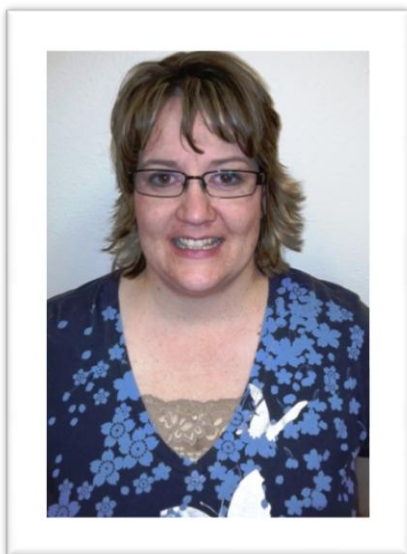


SESD SHRM Member elected to the State Council!

Congratulations to Jane Larson on being selected as the State Diversity Director on the State Council of South Dakota! The Diversity Director for SHRM works with all chapters around the state of South Dakota to address and assist with Diversity.

This is a great representation for our chapter. Great Job Jane!!

MEMBER SPOTLIGHT: Mindy Giziewski, Advance Services



Tell us something about yourself that would surprise people.

I showed horses growing up and barrel raced.

Books or movies? Favorite? Grumpy Old Men

Mayo or Miracle Whip? Mayo

What outside activities or recreation do you enjoy? Boating and camping

Describe your perfect vacation. Room service & spa treatment and when I return home my house cleaned and laundry done

What's the best piece of advice you've ever been given? By whom? Enjoy the stage of life you are in, time goes by so fast. my children

Hobbies you enjoy? Family time is my Hobby. I have four kids. Josey (18 just graduated YHS,) Tyler (17 going to be a senior), Kenzie (7 going into 2nd grade), and Trevor (2 and not even starting school until 2017). I enjoy the ages and stages my kids are in and how they interact with each other.

What super power would you like to have and why? Have my teenagers listen to the lessons I am trying to teach them instead of thinking they know it ALL

Paper or plastic? Plastic

What do you keep in the trunk of your car? Stroller

NEED FREE LEGAL ADVICE?

JUNE MONTHLY MEETING ~ LAWYER PANEL

Please send your “burning” and “curious” labor/work related questions to Bernie LeCotes for June’s Lawyer Panel.

On June 10th the monthly meeting will be a lawyer Panel. The purpose of this meeting is to receive answers and feedback from a panel of lawyers in the hopes of receiving some informative, intelligent, and free legal advice.

Here is your chance to ask questions which will directly benefit your company and to give you the confidence to make a legal decision.

Please send your questions to Bernie LeCotes before the meeting so the panel is able to prepare.



It's official and we have a logo to prove it!

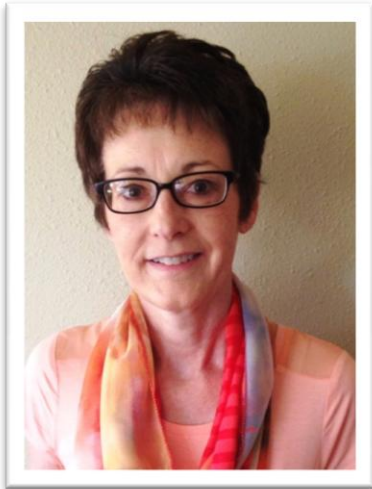
Mark your calendars, because we are officially hosting the State SHRM conference on April 29 – May 1, 2015! The State Conference committee revealed the logo this past month at the State SHRM Conference, in Sioux Falls. Development of the conference logo is only a small step of the enormous task of hosting the conference. The State Conference Committee is in need of volunteers. Please contact any of the Board Members or Rhonda Kocer, if you are interested. No amount of help or input is too small!



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the 2015 State SHRM Conference!**

<https://www.facebook.com/2015sdshrmstateconference>

MEMBER SPOTLIGHT: Jennifer Herrboldt, Truxedo Inc.



What one thing would you do if you knew that you couldn't fail?
Skydive – as long as the parachute opens!

What did you want to be when you grew up? I wanted to study music abroad and become a concert pianist.

What outside activities or recreation do you enjoy? I enjoy biking, walking (no running!), golf, snowmobiling, motorcycling, and just sitting on my deck.

If you weren't in HR what would you be doing? Why? I'd like to do mission work. I've been so blessed and this would be a way to pay it forward.

Describe your perfect vacation. Anywhere I don't have to cook or clean and not set schedule – just plan each day as it comes.

What's the best piece of advice you've ever been given? By whom? I don't have one specific piece of advice, but I learned a great deal from my grandmother who was the most caring person I've ever met. She found joy in small things and always puts others before herself.

Hobbies you enjoy? Playing piano, scrapbooking and reading.

Favorite TV show? Hands down it's "Dancing with the Stars"!!!

SESD SHRM BOARD CONTACT

Chapter President - Bernie LeCates

President-Elect - Bridget Benson, SPHR

Treasurer - Linda Anderson, PHR

Secretary - Megan Tjeerdsma

Chapter Membership Director - Lizz Nedved

Chapter Past President - Traci Beeson, PHR

VISIT THE CHAPTER WEBSITE! SESD.SHRM.ORG