

SOUTH EAST SOUTH DAKOTA SHRM

HR HAPPENINGS



December 2014

Upcoming Events!

December

No Meeting
Happy Holidays

January

"Why training does not
always work"

February

"Choosing Civility"

**Click here for
more
information!**

WELCOME BACK BRIDGET!

Congratulations to Bridget Benson as she becomes the President of the SESD SHRM Chapter in 2015!



A 2nd Degree Black belt, and former Taekwondo instructor, Bridget works as a HR Specialist at Applied Engineering, Inc. Bridget resides in Yankton with her husband, Dan, and their three boys; Parker (4), Cayden (8) and Collin (11). The Benson's loves the water, and every summer you will find them on the boat fishing, swimming, tubing, skiing and

just relaxing. The boys are also active in sports, which keeps things exciting when they are not on the water.

Bridget speaks about her involvement in SHRM and where she thinks HR and SHRM are heading.

How long have you been involved in SHRM? 8 Years

What attracted you to SHRM and the SESD chapter? Well SHRM kind of goes hand-n-hand with the HR Career. ☺ But I got involved with the local chapter in Yankton when I was recruited and moved to the Yankton area in October of 2006.

What challenges do you think the HR field will face in the future? Honestly I see the challenges in the future as being similar to what we are going through now. The laws are ever changing requiring constant continuous education and HR is required to take on a lot more whether it is government reporting mandates or caregiving of employees.

What's your favorite thing about working in HR? Helping employees to get more out of their benefits and helping others to grow in their career.

What's the worst thing about working in HR? Trying to help others that do not want to help themselves, luckily this is usually a small group. And the massive amounts of paperwork.

As the President of SESD SHRM, what are your plans for 2015? Provide programming that will be beneficial in enhancing personal/professional growth and knowledge to take back to the workplace to help enhance growth in coworkers. I also feel that networking is a huge value to the SESD SHRM Chapter, so we should work to capitalize on that as well.

Where would you like to see the chapter heading in the future? I would like to see our chapter grow and active participation grow with not only HR professionals but also with other professionals that take on HR functions.

Changing of the Board

With the beginning of 2015, SESD SHRM Chapter would like to thank the members who have served and welcome new members to the board.

Thank you!

- Traci Beeson –President
- Linda Anderson – 2 Term Treasurer
- Lizz Nedved - Membership Director

Welcome!

- Lizz Nedved–President Elect
- Sheri Duke –Treasurer
- Gina Rothschadl - Membership Director



Great Job!

Congratulations to Barb Kabeiseman for becoming PHR certified recently! The Professional in Human Resources (PHR) certification demonstrates mastery of the technical and operational aspects of HR practices and U.S. laws and regulations

For more information about earning your HR Certification visit: hrci.org

Thank you!

Thank you all for supporting the chapter and myself in this position throughout the year. Being President was truly a great experience for me and helped me continue to improve myself and assist others. I also want to thank Traci Beeson for mentoring me along the way in preparation for this year. She did a great job of including me every step of the way.

Thanks to all of you who opened up your company's doors for use to have a tour, have a meeting, or hold an event, or donated money, prizes, and giveaways. It was very much appreciated.

Best Regards,
Bernie LeCates



2015 South Dakota Society for Human Resource Management State Conference

HR: ON TARGET

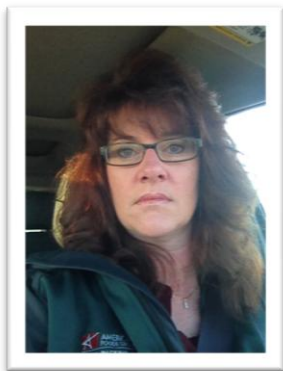
April 29-May 1, 2015, Yankton, SD

The State Conference Committee is in need of volunteers. We encourage all members to be part of this project and welcome any and all of you who have an interest.

Please contact any of the Board Members or Rhonda Kocer, if you are interested. No amount of help or input is too small!

MEMBER SPOTLIGHT: **Gina Rothschad, American**

Foods Group



Books or movies? Favorite? **Movies. Anything Disney that I can watch and spend time with my son.**

What is the #1 thing you carry with you at all times? **Cell Phone**

What did you want to be when you grew up? **Law Enforcement Officer**

If someone would describe you in 3 words, what would they say? **Loyal, Stubborn, Dedicated**

Mayo or Miracle Whip? **Mayo**

What do you think the greatest invention is in your lifetime and why? **Internet. Wealth of information at your finger tips.**

Describe your perfect vacation. **St. Thomas Virgin Islands. I will let you know why when I get back next month!**

Hobbies you enjoy? **Cooking**

What is your most prized possession? **My son**

Favorite TV show? **Grey's Anatomy**

What 3 things would be a 'must have' if deserted on an island for a month? **Book, Pillow, I-Pod**

Paper or plastic? **Plastic**

What do you keep in the trunk of your car? **Emergency Roadside Kit**



MEMBER SPOTLIGHT: Sheri Duke, Southeast Job Link, Inc.

Tell us something about yourself that would surprise people. **Probably the most surprising would be that I have been a foster parent for 5 years, have 3 grown stepsons (ages 26, 25 and 25); 2 grandchildren (ages 4 and 2); And am in the process of adopting three girls (ages 9, 5 and 4).**

Books or movies? Favorite? **I do enjoy a good book now and then (when I find the time). My favorite authors are Debbie Macomber or Nicholas Sparks.**

Tell us about a favorite family tradition.

We don't have any particular family traditions, we just like to spend time together – and do so any time we can.

Any hidden talents you would like to share? **I do play the piano (if I get a chance).**

What is the #1 thing you carry with you at all times? **My asthma inhaler – exciting huh?**

What is your favorite smell? **Roses!**

What did you want to be when you grew up? **An Accountant, living in Connecticut!**

Where would you go if you had a time machine? Why? **Just back a few years, and I would have spent a lot more time with my Grandma! I really miss her!**

If someone would describe you in 3 words, what would they say? **I would hope they would say: Kind, Thoughtful and Considerate.**

Mayo or Miracle Whip? **Mayo**

What outside activities or recreation do you enjoy? **I like the outdoors, but my allergies don't. So, I don't really spend a whole lot of time out there.**

If you weren't in HR what would you be doing? Why? **Not sure I ever intended to work in HR, it kind of found me. I would probably stay in the Accounting field, where I began.**

What 2 people, dead or alive, would you like to have dinner with?

Not sure I could pick ONLY two, but I would definitely love for me, my husband and my Father-in-Law to get together! I really miss him too!

It's the weekend....what are your plans for relaxation and fun? **Just relaxing at home spending time with my family or gathering with a group of friends.**

Describe your perfect vacation. **Enjoying new experiences with my family.**

Hobbies you enjoy? **As Co-Head of Delegation of the Yankton Area Special Olympics group; I have to say one of my favorite hobbies is spending time with our Special Olympics athletes and our Volunteers as we practice and travel to/from competitions.**

What is your most prized possession? **My family!**

Favorite TV show? **I like HGTV – but, it always makes me want to start projects.**

What super power would you like to have and why? **I'd really like to be able to "twitch my nose" like Samantha on Bewitched – just to get the house clean and organized once in a while.**

What 3 things would be a 'must have' if deserted on an island for a month? **A heater, shelter and a pile of good books.**

Paper or plastic? **Not picky!**

What do you keep in the trunk of your car? **Don't have a trunk! But always have lawn chairs in the back of the SUV.**

New and improved membership rates in 2015!

This year, in hopes to encourage both local and national membership, we are adapting our rates. If you are or become a National SHRM member, your rates to be a local SESD SHRM member will drop to \$75.00 (with meals) or to \$25.00 (without meals). If you are not a National SHRM member, rates to be a local SESD SHRM member will remain the same as last year, \$125.00 (with meals) and \$50.00 (without meals). Starting in 2015, the SESD chapter will begin paying for the President's National Membership dues for the year they are president. This is a great opportunity to see firsthand all of the advantages of a National SHRM membership, without any of the cost!

Effective Jan. 1, 2015, the new Southeast South Dakota local membership rates are:

- **National Plus Membership** (\$75.00 annually): Local SESD SHRM membership with meals included.
**You must have a National SHRM membership by 2/1/2015.*
- **National Basic Membership** (\$50.00 annually): Local SESD SHRM membership, no meals included.
**You must have a National SHRM membership by 2/1/2015.*
- **Plus Membership** (\$125.00 annually): Local SESD SHRM membership with meals included.
- **Basic Membership** (\$50.00 annually): Local SESD SHRM membership, no meals included.

Look for the new 2015 membership applications soon!

SESD SHRM BOARD CONTACT

Chapter President - Bernie LeCates

President-Elect - Bridget Benson, SPHR

Treasurer - Linda Anderson, PHR

Secretary - Megan Tjeerdsma

Chapter Membership Director - Lizz Nedved

Chapter Past President - Traci Beeson, PHR

VISIT THE CHAPTER WEBSITE! SESD.SHRM.ORG