



Southeast South Dakota SHRM

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



Upcoming Events:

March

Spring Conference- Legal Updates
and Hot Topics for Employers

April

The New Faces of South Dakota: An
Overview of Refugee Resettlement

May

May Meeting-Yankton Community
Leadership Program

**Click here for more
Information!**

HR HAPPENINGS

March 2018

Spring Conference:

Legal Updates, Sexual Harassment Prevention, and ADA Accommodations



Melanie Carpenter



Tyler J. Coverdale

Southeast South Dakota SHRM Chapter is excited to announce that Woods, Fuller, Shultz & Smith Attorneys, Melanie Carpenter and Tyler J. Coverdale will be our presenters for the Spring Conference on Tuesday, March 13, at Mount Marty College –Roncalli Center: South Dining Room!

Melanie Carpenter has over 24 years of legal experience and has been recognized by the Best Lawyers in America for her work in Employment Law. Tyler J. Coverdale's practice focuses on litigation, including employment and workers' compensation.

Melanie and Tyler will provide an update of the latest and emerging labor and employment law issues.

They will cover legal updates for employers, a special hot topic session on steps to prevent your employees and company from sexual harassment and assault, and ADA reasonable accommodations.

This year our Spring Conference will run from 11:00 am -2:00 pm, lunch will be served. There is no cost to attend the spring conference for SESD Chapter members. Pay at the door, price will be \$12.00 per meal. If you RSVP that you will attend and then do not attend, you will still be required to pay your portion for your meal.

The public is welcome to attend, so please encourage your leaders and co-worker to attend for a very affordable fee of \$25.

Visit sesd.shrm.org for times, fees, and registration information.



SHRM-CP / SHRM-SCP Study Group

A SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field—and a valuable asset to your organization, keeping you and your organization more competitive in today's economy.

This professional distinction sets you apart from your colleagues, proving your high level of knowledge and skills. For more information about SHRM Certification visit:

<https://www.shrm.org/certification/about/pages/default.aspx>

The SESD SHRM Chapter will be starting a second SHRM CP / SCP study group. Please contact [Rachael White](#) if you are interested in joining.



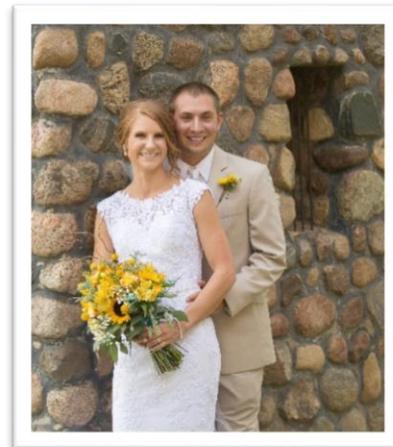
Please be our friend!

SESD SHRM Chapter is now on Facebook!! We will be posting information about local meetings, events and opportunities for our members to get more involved with our community.

Click to friend us: <http://bit.ly/2t4PkYW>

Member Spotlight: Sara Kortan , Avera Sacred Heart Hospital

- **What is your favorite smell?** Coffee brewing
- **What did you want to be when you grew up?** A Dietitian, but then I found out the number of science classes you had to take in college, and science definitely wasn't my favorite.
- **What outside activities or recreation do you enjoy?** Camping, boating, walks with our puppy Wrigley, running, playing golf, and watching baseball games... pretty much anything I can do outside in the sun ☺
- **Describe your perfect vacation.** A sunny place where I can relax on a beach, play sand volleyball, attend baseball games with my husband, and golf.
- **Hobbies you enjoy?** Fitness, Golf, Watching baseball games
- **Favorite TV show?** Grey's Anatomy!



Membership Registration is now open on our website!

Get a free National SHRM Membership for being the chapter President! This is a great opportunity to see firsthand all of the advantages of a National SHRM membership, without any of the cost!

Effective Jan. 1, 2018, the Southeast South Dakota local membership rates are:

- **National Plus Membership** (\$75.00 annually): Local SESD SHRM membership with meals included. **You must have a National SHRM membership by 2/1/2018.*
- **National Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at door. **You must have a National SHRM membership by 2/1/2018.*
- **Plus Membership** (\$125.00 annually): Local SESD SHRM membership with meals included.
- **Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at door.

To renew your membership: please complete the on-line form and send your chapter dues to Julie Oien ASAP.

[Click Here to Renew Now!](#)



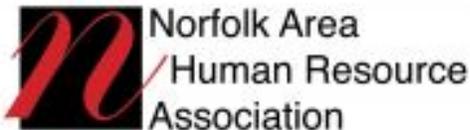
Solving the HR Puzzle

SoDak SHRM 2018 State Conference

Experience the largest talent conference in the state. As a conference attendee you will benefit from the insight and knowledge shared by breakout speakers, while having several opportunities to network and interact with colleagues, exhibitors, and sponsors.

Black Hills SHRM is pleased to host this year's state conference in historic Deadwood, SD. Join us to hear from speakers, talk with vendors, and network with fellow talent professionals from across the state.

Visit: <https://www.sodakshrm.org/conference> for more information and to register!



Norfolk Area HR Association Conference: "Bridging the Gap"

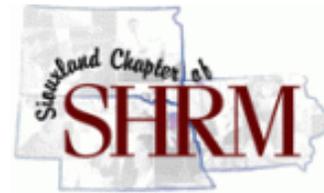
March 15, 2018

8:00am to 4:30pm

Divot's Conference Center, Norfolk, NE

Featuring: "Progressive Discipline" by Henry Wiedrich & Jordan Hasan, "Labor and Employment Law Update" by Scott Moore, "Purposeful Communication" by Julie Younkin, and "Higher Trust and Healthy Conflict" by Yankton Native, Alice Dendinger

[Register Now!](#)



Siouxland SHRM Chapter's Conference: "It's a Jungle Out There"

March 9, 2018

7:00 am to 4:30pm

Morningside College, Sioux City, IA

Featuring: Chad Sheehan and his specialized training, S.A.V.E YOURSELF

"It's A Jungle Out There" in the Human Resources World. This year's conference is sure to help you get through some of the obstacles you could face in your day to day operations.

[Register Now!](#)



5 Reasons Why You Shouldn't Miss SHRM18

SHRM18 is headed to Chicago! While there are countless opportunities why you should attend the SHRM Annual Conference, we've managed to narrow it down to five classic reasons:

Hear from the experts. The speakers are proven business leaders, strategists, practitioners and peers. Many of them are current HR professionals; others are well-respected industry leaders who know what you need to know.

Learn skills and stay up-to-date. No matter how long you've been in HR or what position you hold at your company, chances are there is still something you need to learn. Trends, new strategies, and innovations in HR happen all the time.

Recertification. Earn credits toward maintaining your valuable certification – your SHRM-CP, SHRM-SCP or other general designation.

Meet with new vendors and suppliers. Meet with industry experts who truly know what is happening in the world of HR and business - and they have answers to your questions.

Have fun with your HR peers from around the world. We know you've heard it all before, but networking is a huge part of your professional success. When you meet with your peers, you have an opportunity to collaborate, hear new ideas, and validate or change your perspectives.

Let's be honest - the Annual Conference is a lot of learning packed into a short amount of time.

[REGISTER NOW](#)

Are you a volunteer?



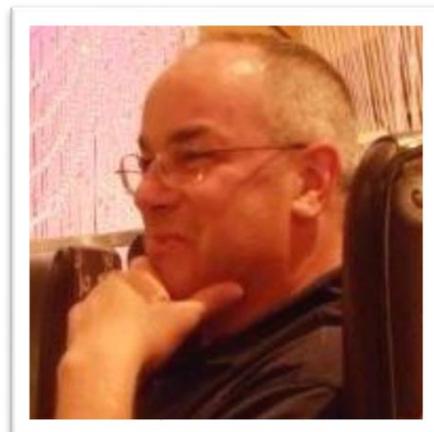
Community outreach has become a vital part of the SoDak SHRM's initiatives this year. As a part of that, they are asking us to report on our own Community Outreach.

If you participate in the Boys and Girls club, Junior Achievement, or any other community outreach program, please email [Rachael White](#).

When you participate in Community Outreach, you are not only a representative of your Company, but also of SESD SHRM Chapter!

Member Spotlight: Robert Foxhoven, First National Bank Omaha

- **Tell us something about yourself that would surprise people.** I am an introvert. I think people believe I am very outgoing but I am on the shy side.
- **Books or movies? Favorite?** Movie The sixth sense. I didn't see that coming.
- **What one thing would you do if you knew that you couldn't fail?** Maybe skydive
- **Tell us about a favorite family tradition.** Getting together at Christmas and singing around the tree
- **What is the #1 thing you carry with you at all times?** Logic
- **What is your favorite smell?** Fresh cut Alfalfa
- **What did you want to be when you grew up?** Farmer or Ag Financing
- **Where would you go if you had a time machine? Why?** Back to when my grandpa was a kid. He told me lots of stories and it would be fun to really see how things were
- **If someone would describe you in 3 words, what would they say?** Reliable, Jokester, Open book
- **If you weren't in HR what would you be doing? Why?** Working in Finance



SESD SHRM Board Contact

Chapter President - Rachael White

President-Elect - Jana Lane

Treasurer - Julie Oien

Secretary - Drew Christensen

Chapter Membership Director - Julie Dather

Chapter Past President - Jennifer Trenhaile MS, CRC

Visit the chapter website! sesd.shrm.org