

Southeast South Dakota SHRM

June 2016

HR HAPPENINGS

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



Upcoming Events!

June: HR Panel
July: No Meeting
August: No Meeting

**Click here for
more
information!**

2016 – MID YEAR BREAK DOWN

With only 4 meetings left of 2016, it's time to recap the past meetings and also look to the future of the SESD SHRM Chapter!

- **January- Equality SD:** The benefits of adding sexual orientation and gender identity to your non-discrimination policies, the acceptance of LGBT employees in the workplace, and what employers can do to help ease this transition, avoid lawsuits, stay up to date on issues.
- **February- Healthily SD:** Update the chapter in the Physical Activity, Nutrition and the WorkWell Partnership Programs. Click [here](#) for Healthier Vending & Snack Bar Grant Opportunity!
- **March- ALICE Training:** ALICE is a crisis training program that stands for Alert, Lockdown, Information, Counter and Evacuation.
- **Spring Conference: "Leadership Lessons from Hollywood!"** Award-winning author and Leadership expert Andy Masters creatively used the magical imagery of Hollywood to help leaders DEVELOP and EMPOWER organizations.
- **May- Legal Update:** Tim Loudon and Catherine Cano from Jackson Lewis presented a hodge-podge of current issues.
- **Future Meetings Topics:** New overtime regulations, ADA, and Workforce Advisory Council.
- **Chapter Member Survey:** Keep an eye out this summer for our Chapter membership survey. Your opinion matters! Program offerings, schedules, and website / newsletter content is all based on your feedback.

- **Chapter Logo:** A development of a SESD SHRM Chapter Logo is in the works. Hope to reveal the official logo this year!
- **Board Elections:** Board elections for the **President-Elect, Treasurer, and Membership Director** will be held in the fall. If you are interested in serving on a board, please let a Board Member know.



In an attempt to increase satisfaction, the South Dakota SHRM State Council would like to ask you a few questions about your membership. Please click [here](#) to access the survey. There will be a drawing for 4 \$50 gift card for participating!



Member Spotlight: Rhonda Kocer, Kolberg-Pioneer, Inc.

- **Favorite Books or movies?** Hoosiers, Top Gun, Open Range, Miracle on 31st St., and It's a Wonderful Life, and movies on the Hallmark Channel. Hope to have more time to read books someday.
- **What would you do if you couldn't fail?** Swim. Tried it, even took lessons as an adult, and just can't do it, probably because of an enormous fear of deep water.
- **What do you carry with you at all times?** Pen and paper.
- **What is your favorite smell?** Blooming lilac bushes (purple is my favorite color).
- **What did you want to be when you grew up?** A secretary in an office.
- **If someone would describe you in 3 words?** Organized, Precise, Simple.
- **If you weren't in HR what would you be doing?** I think I'd be a Teacher. I like working with people, and would get a 3-month vacation every year.
- **What 2 people, dead or alive, would you like to have dinner with?** I'd break the limit rule and invite my Dad, and both sets of grandparents, even if it meant I couldn't eat. They've all been gone a long time already and it would be great to see them again and hear their voices. If only Heaven wasn't so far away.
- **Describe your perfect vacation.** Went to Bar Harbor, Maine last year and it was wonderful! I've also been to Washington, D.C. and think every American should visit their Nation's Capital at least once in their lifetime – the monuments, memorials, and Smithsonian Institute are impressive. I was at Walt Disney World/Florida about 15 years ago and would like to go again because it's probably quite different and updated since then (lots of fun no matter your age). All the musical shows at Branson, Missouri are good too. I just talked myself into a vacation!
- **What's the best piece of advice you've been given?** An HR manager told me early in my career, "When in doubt, do what is most favorable for the employee. It gives them one less thing to complain about." I've used it often.
- **Hobbies you enjoy?** Canning what I've raised in my garden.
- **Favorite TV show?** "The Andy Griffith Show" re-runs.



Reasons to Join the SESD SHRM Board



YOU CAN BE SURE EACH MEAL INCLUDES A SINFUL DESSERT!



YOUR FAVORITE FOODS WILL ACCIDENTALLY BE WORKED INTO THE MEAL LINE UPS.



YOU CAN ARRIVE EARLY AND CALL THE MOST COMFORTABLE CHAIR.



YOU'LL HAVE THE ADVANTAGE OF MATCHING NAMES WITH NEW FACES.



YOU CAN SCHEDULE PROGRAMMING THAT INTERESTS YOU.



YOU CAN NETWORK WITH OTHERS WHO SHARE THE SAME PASSIONS AND FRUSTRATIONS.



YOU CAN BRUSH UP ON YOUR COMMUNICATION, LEADERSHIP, AND NETWORKING SKILLS IN A FRIENDLY SETTING.



YOU CAN MEET OTHER PROFESSIONAL YOU MIGHT NOT OTHERWISE ENCOUNTER.



IT'S YOUR CHAPTER. IT WAS CREATED BY YOU, FOR YOU, AND IT CONTINUES TO EXIST BECAUSE OF YOU!

Member Spotlight: Linda Anderson, Manitou-Group



- **Tell us something about yourself that would surprise people.** I was one of six daughters who grew up on a family farm, our Dad would say he would take girls any day over boys to work the farm.
- **Books or movies? Favorite?** I love books those that tend to have a romantic flare to them.
- **What one thing would you do if you knew that you couldn't fail?** Quilt, as I can't sew.
- **What is the #1 thing you carry with you at all times?** Lipstick
- **What is your favorite smell?** Love the smell when your home is cleaned.
- **What did you want to be when you grew up?** A nurse
- **Where would you go if you had a time machine? Why?** I would go back in time to be with my kids when they were young again, time goes by so fast.
- **What outside activities or recreation do you enjoy?** Golfing, gardening and spending time with our kids and grandchildren and friends.
- **If you weren't in HR what would you be doing? Why?** I believe I would be in the education or nursing field as I enjoy helping people.
- **What 2 people, dead or alive, would you like to have dinner with?** Sam Elliott, Paul Newman or Richard Gere
- **It's the weekend...what are your plans for relaxation and fun?** Anytime I can be with family (kids and grandkids) makes my weekend.
- **What do you think the greatest invention is in your lifetime and why?** Face Time - Grandpa and Grandma love it when the grandkids call us on Face Time and we can see their excitement on their faces when they share their stories with us. It's awesome !!!
- **Describe your perfect vacation.** Anywhere where I can be soaking up the sun.
- **What's the best piece of advice you've ever been given? By whom?** An HR mentor, "remember there are two sides to every story".
- **Hobbies you enjoy?** Golfing, gardening, reading, spending time with family and friends.
- **What is your most prized possession?** Family
- **Favorite TV show?** The Voice
- **What super power would you like to have and why?** More energy, there is not enough time to get everything I want to complete in a day.
- **What do you keep in the trunk of your car?** Blanket

JUNE MEETING: HR PANEL

Curious about the creation of our Chapter? Wondering if you're the only one who's dealing with these issues?

Come hear a panel of local HR leaders and past chapter members. To submit a question please email to Inedved@yanktonmedicalclinic.com all entries will be kept confidential

CONTINUE YOUR EDUCATION - APPLY FOR A SCHOLARSHIP

SHRM Foundation Scholarships Deadline

Applications are now being accepted for undergraduate scholarships (\$2,500), graduate scholarships (\$5,000) and SHRM certification scholarships (\$750). Those that are SHRM professional members are eligible for these scholarships. For more information visit the [SHRM Foundation scholarship page](#). **Application deadline: July 15, 2016.**

Michael R. Losey Excellence in HR Research Award

A single award of \$50,000 is presented annually to further the field of human resource management. Nominations are encouraged for scholars with a significant body of work in the field of HR. For more information about the nomination process visit the [Losey Award page](#). **Application deadline: July 15, 2016**

Susan R. Meisinger Fellowship for Graduate Study

A premier source of funding for first-time master's degree students in Human Resources, receive a fellowship of up to \$10,000. Fellowship is renewable for a total of two years of graduate study and up to \$20,000 total for the fellowship. Please visit the [Susan R. Meisinger Fellowship webpage](#) for information on how to apply for the fellowship. Completed applications must be received by **Monday, August 15, 2016.**

SESD SHRM Board Contact

Chapter President - Lizz Nedved

President-Elect - Jennifer Trenhaile MS, CRC

Treasurer - Sheri Duke

Secretary - Janell Worm

Chapter Membership Director - Regina Rothschadl

Chapter Past President - Bridget Benson, SPHR

Visit the chapter website! sesd.shrm.org