



**Southeast South Dakota SHRM**

# HR HAPPENINGS

## June 2018

### 2018 –Year Breakdown

With only a few meetings left of 2018, it's time to recap the past meetings and also look to the future of the SESD SHRM Chapter!

- **January:** Rebecca Long, Labor Program Specialist with the SD Department of Labor presenting “*Invest in Your Business / Registered Apprenticeship*”. Rebecca provided information about Registered Apprenticeship models, discussed workforce challenges, Apprenticeship opportunities, and implementing Apprenticeships programs.
- **February:** Speed Solutions - An interactive speed solutions session covering Recruitment Methods. Participants asked questions, shared what is working, and provided new ideas with other HR professionals!
- **March:** Spring Conference - Attorney Tyler J. Coverdale and Melanie Carpenter presented legal updates for employers, steps to prevent your employees and company from sexual harassment / assault and reasonable accommodations
- **April:** Kristyne Duffy from the LSS presented “*The New Faces of South Dakota: An Overview of Refugee Resettlement*”. An overview of resettlement here in SD – who is coming, why, where they are coming from, what happens once they arrive, etc.
- **May:** Carmen Schramm with the Yankton Chamber of Commerce provided information about the *Yankton Community Leadership program*. A course that helps

AFFILIATE OF



SOCIETY FOR HUMAN RESOURCE MANAGEMENT



### Upcoming Events:

**June**

No Meeting

**July**

No Meeting

**August**

Membership Mixer

**Click here for more Information!**

attendees understand the unique challenges and issues that face our community and encouragement toward participation in future growth and development.

## Future Meetings:

- **August:** Membership Mixer
- **September:** Marie Steckelberg with Steckelberg Consulting will present “Strategic Planning”.
- **October:** Fall Conference - Kostas Voutsas will present “From Suits to Tattoos: Riding the Waves of Diversity and Change”. Explore strategies to making cultural diversity work, discuss ways to effectively communicate with people with disabilities, and discover his secrets to motivating different generations and personalities.
- **November:** Carl Guzman, HR Generalist III at the University of South Dakota, will be presenting on “In House Trainings”.

## SHRM-CP / SHRM-SCP Study Group

Congratulations to the members of last year’s Study Group for attaining their SHRM-CP / SHRM-SCP!

Attaining your SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field! This professional distinction sets you apart from your colleagues, proving your high level of knowledge and skills.

The testing window for 2019 is December 1, 2018- February 15, 2019. The deadline to register for this exam is October 19, 2018. For more information about SHRM Certification visit:

<https://www.shrm.org/certification/>



SESD SHRM Chapter will be starting a second SHRM CP / SCP study group this fall.

**As a SESD SHRM Chapter member, you may be eligible to receive the study materials at no cost! (A \$695 savings on study materials!)**

Please contact [Rachael White](#) or [Julie Dather](#) if you are interested in joining and for more information!

## Please be our friend!



SESD SHRM Chapter is now on Facebook!! We will be posting information about local meetings, events and opportunities for our members to get more involved with our community.

Click to friend us: <http://bit.ly/2t4PkYW>

# Join the SESD SHRM Board!

This is your chance to get involved! We are looking for a **Treasurer, Membership Director, and President Elect.**

## STEP UP

Your chapter needs you to step up and volunteer for a Board Position.

Yes, becoming a Board Member will come with responsibilities. However, it will usually take less than a few hours each month. When you think about it, it's a small commitment that can lead to unlimited personal and professional rewards.

Please consider investing yourself in our chapter.



### **TREASURER**

2-Year Commitment.  
Manages chapters financials.  
Receives and submits payments.  
Assists the Board.  
Attends meetings.

### **MEMBERSHIP DIRECTOR**

2-Year Commitment.  
Manages chapter roster.  
Complies membership reports.  
Assists the Board.  
Attends meetings.

### **SECRETARY**

2-Year Commitment.  
Takes meeting minutes.  
Provides correspondence to the chapter.  
Assists the Board.  
Attends meetings.



### **PRESIDENT**

3-year commitment

Year 1 President-Elect: Learn from and assist the President and Past President.

Year 2 Chapter President: Arrange programming, lead chapter and board meetings, and develop and implement chapter goals. Will participate as a member of the South Dakota State SHRM Council.

Year 3: Past President. Assist and inform the President-Elect and President.

Our chapter will cover the cost of a National SHRM membership for the President-Elect and President and pay for you to travel to the National SHRM Leadership Conference in Washington, DC.

## Member Spotlight: **Kim Wachter**, **Michael Foods Inc.**

- **Books or movies? Favorite?** I do love to read but time is not always on my side so I usually will watch a movie over reading a book. I have way too many favorites to think of one in particular, but nothing beats a good movie night with the family.
- **What is your favorite smell?** Nothing is better than the smell of fresh cut grass or alfalfa.
- **What did you want to be when you grew up?** I wanted to be in the biology field or even a vet. I have had a love for animals my entire life and am happy that has passed on to my kids.
- **What outside activities or recreation do you enjoy?** As a family we do enjoy camping and four wheeler rides.
- **Describe your perfect vacation.** I am all for getting away from it all. I love going to the mountains but my favorite is Jamaica.
- **Hobbies you enjoy?** I do enjoy listening to music. I wish I had more of a talent for music or singing but unfortunately it's not something I was gifted with. I love how music can capture moments, times in our lives or how a song can make us remember people or memories, music is definitely a universal language.



## SoDak SHRM 2018 State Conference

As a part of our commitment to the SHRM Foundation, each year the chapter donates a basket to the state conference raffle. Last year we donated a USD swag bag. This year we purchased items from the Lemonade Stand in Yankton.

A special thank you to Julie Oien who drove her "Co-pilot" all the way to Deadwood.





## **2017 Platinum Excel Award!**

**SESD SHRM is proud to be awarded the 2017 Platinum Excel Award!**

The SHRM Excel Award recognizes our outstanding achievements in chapter operations and commitment to providing meaningful programs and services to our members. This award is also in recognition of our continued growth and development as a business leader, capable of developing strategies that lead to business success.

**A big THANK YOU to Jennifer Trenhaile, Past Chapter President, for all of her hard work to earn this award!**

### **Our 2017 initiatives included:**

1. Provide HR professionals an opportunity to enhance their marketability and improve diversity within their company by utilizing local agencies and contacts to offer education and assistance for HR professionals.
2. Make ourselves available to various agencies to assist them with their own goals / objectives such as providing interview skills, resume writing, etc. to individuals / groups such as High Schools, Women and Children's Center, Prison, community, etc.
3. Develop marketing plan to increase awareness of SESD SHRM and the positives it can provide them and others as a resource and providing assistance as a progressive business.
4. Encourage national membership in the chapter through acquisition, at large, and rollovers to provide a more sustainable membership force.

**If you have any suggestions for implementing these initiatives, please contact a Board Member.**

## **Member Spotlight: Katie Dollerschell, First Dakota National Bank**

- **If you weren't in HR what would you be doing? Why?**  
Somewhere more scenic than an office. So on a spring day, I could soak up some sunshine or when the first snowfall of winter comes, I could enjoy it from a window and a fireplace. I would still be in HR- it's what I love. But definitely somewhere with some scenery.
- **It's the weekend...what are your plans for relaxation and fun?** Friday date night with my husband. Saturday cuddles and playtime with my son. Family supper with my parents and siblings. Sunday church, brunch, and a nap. That's a perfect weekend in my book.
- **What do you think the greatest invention is in your lifetime and why?** DVR – not because I'm a TV junkie, but because when I want a night to be lazy, I have popcorn and 4 episodes of Lethal Weapon there waiting for me.
- **Describe your perfect vacation.** Anything that requires a road trip. There is something fun about packing up the car and traveling somewhere you don't get to go very often. Sitting in a car, slowing down your life, and reconnecting with family/friends. As kids, my family never took extravagant trips, we just drove a few hours to a baseball game or to a campground. We ate snacks, talked, and planned our activities. My perfect vacation, is the car ride.



## **SESD SHRM Board Contact**

**Chapter President - Rachael White**

**President-Elect - Jana Lane**

**Treasurer - Julie Oien**

**Secretary - Drew Christensen**

**Chapter Membership Director - Julie Dather**

**Chapter Past President - Jennifer Trenhaile MS, CRC**

**Visit the chapter website! [sesd.shrm.org](http://sesd.shrm.org)**