



Southeast South Dakota SHRM

HR HAPPENINGS

March 2020

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

SHRM
EXCEL

PLATINUM CHAPTER

2017

Upcoming Events:

March

OSHA / Yankton Census Counts

April

South Dakota Legislative Updates

May

State Conference in Watertown

**Click here
for more
information!**

South Dakota Legislative Updates



Jean Hunhoff



Ryan Cwach

As the session in the South Dakota State Capital comes to an end, there have been many issues that affect SHRM in one way or another:

- **SB 186--Governor's Parental Leave Bill**
- **SB 2--Statewide 211**
- **SB 70--Driver Licensing/Languages**
- **SB 142 and 144--Dual Credit**
- **SB 72--Dakota's Promise Scholarship**
- **HB 1169--The enhanced texting ban bill**
- **Labor's Budget**
- **SB 40--USD Allied Health Building Special Appropriation**

To help provide more information on these bills and other bills affecting work and life in South Dakota, SESD SHRM has invited Jean Hunhoff and Ryan Cwach, to speak at the April meeting.

The Yankton legislators will provide an update on the State Legislative session, specifically those topics that affect business and human resources.

April's meeting will run from 11:45 am to 1:00 pm. Lunch will be served. There is no cost to attend the meeting for SESD Chapter members. Pay at the door price will be \$12.00 per meal. If you RSVP and then do not attend, you will still be required to pay your portion for your meal.

The public is welcome, so please encourage your company's leaders and coworkers to attend for a very affordable fee of \$15 each.

Visit sesd.shrm.org for times, fees, and registration information.

SESD SHRM Chapter Membership Renewal is now open!



Active January 1, 2020, the Southeast South Dakota local membership rates are:

- **National Plus Membership** (\$75.00 annually): Local SESD SHRM membership with meals included. *You must have a National SHRM membership by 2/1/2020.
- **National Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at the door. *You must have a National SHRM membership by 2/1/2020.
- **Plus Membership** (\$125.00 annually): Local SESD SHRM membership with meals included.
- **Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at the door.

To renew your membership, please complete the online form and send your chapter dues to **Cassandra Haas**. You can bring your dues to the March meeting or mail them to:

Cassandra Haas | First Dakota National Bank | Attn: Cassandra Haas | PO Box 156 | Yankton, SD 57078-0156

If you know anyone who would be interested in attending the meetings, please encourage them to join.

Partnership

Have you heard our friends at the Chamber of Commerce talking about our SHRM meetings on the radio? Or have you seen our monthly meetings on their event emails?

We have partnered with the Yankton Chamber of Commerce to help publicize our meetings!



SAVE THE DATE: #SoDakSHRM20

South Dakota SHRM Conference | May 6-8, 2020



This year the conference will be held in Watertown, SD, and will be hosted by North East SD SHRM. The conference will focus on the three pillars of human resources: People (Leadership), Purpose (HR), and Passion (Strategic). Attendees can choose from any of the three pillars for their sessions, or take a people, purpose, or passion tracks.

Keynote sessions to include:

- Andy Masters - "Humor in the Workplace for HR professionals."
- Mike Henke - "Visualize Peace Instead of Polarizing"
- Bruce Christopher - "Emotional Intelligence - The Science Behind Success"

Early Bird Tickets are on sale NOW through March 31.

3-day registration: \$249.00

1-day registration: \$150.00

Student Registration: \$99.00

Guest (per evening event): \$25

*Here's More
Information!*



<https://www.sodakshrm.org/conference>

This year, South Dakota state SHRM will be splitting profits of the state conference among all of the chapters. **The more SESD Chapter Members who attend the State Conference, the more the percentage of profits we will receive!** If you are on the fence about attending, please consider helping out our chapter and attend!

7 REASONS TO ATTEND SHRM20

Join SHRM in San Diego for the largest gathering of HR professionals. With an agenda full of adventure, there are countless reasons why you should attend, but to name a few:



1. **HEAR STRAIGHT FROM THE EXPERTS:**

The SHRM20 speaker lineup includes an all-star cast of proven business leaders, strategists, and practitioners. Through an intensive selection process, SHRM ensures that you hear from the best and brightest. You'll be inspired by speakers who are maximizing human potential while elevating the HR profession.

2. **REPLENISH YOUR TOOLBOX:** Trends, new strategies, and innovations in HR happen all the time. SHRM20 will help you stay up-to-date on the latest workplace issues— from federal legislative compliance and changes in labor legislation to HR legal issues specific to California. Leave feeling informed and ready to put your learning into action.

3. **STAY ON TRACK FOR RECERTIFICATION:** Your attendance earns you credits toward maintaining your valuable certification – your SHRM-CP, SHRM-SCP, or other general designation.

4. **MEET WITH SOLUTION PROVIDERS:** Our exhibitors are industry experts and solution providers who genuinely know what is happening in the world of HR and business and have answers to your questions. Discover innovative products and services that are sure to help you stay competitive in today's business world.

5. **EXPLORE NEW SHRM OFFERINGS:** Take a real-life walk through our People Manager Qualification—a new program from SHRM that helps HR build and qualify people-ready managers. Check out this interactive, dynamic learning experience at SHRM20.

6. **BE ENERGIZED AND HAVE FUN WITH YOUR PEERS FROM AROUND THE WORLD:** There's nothing like being face-to-face with thousands of your peers. You'll have plenty of opportunities to collaborate, hear new ideas, and validate or change your

perspectives. Be inspired to implement new ideas. Benchmark with those dealing with similar challenges. You can find a mentor or become one and even make connections to help you further your career.

7. **GAIN FRESH PERSPECTIVES:** Explore untapped talent pools that you may not have previously considered in your hiring process. Get tactical takeaways and resources that can help break down barriers and create opportunities.

[Register today and book your hotel to begin your SHRM20 adventure.](#)

Plan, Prepare and Respond to Coronavirus Disease 2019

The US Center for Disease Control and Prevention has created interim guidance for Business and Employers. Their recommended strategies for employers to use now:



1. **Actively encourage sick employees to stay home**
2. **Separate sick employees**
3. **Emphasize staying home when sick, respiratory etiquette and hand hygiene by all employees**
4. **Perform routine environmental cleaning**
5. **Advise employees before traveling to take specific steps**

For more information to help you plan, prepare, and respond to the Coronavirus Disease, click [here](#).

SESD SHRM Board Members:

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- **Angie Bowen, SHRM-CP** | President-Elect
- **Katie Dollerschell** | Secretary
- **Cassandra Haas** | Treasurer
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Visit the chapter website! sesd.shrm.org