



Southeast South Dakota SHRM

HR HAPPENINGS

December 2019

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



PLATINUM CHAPTER

2017

Upcoming Events:

December

Time Management is a Myth

January

US DOL Wage and Hour

February

TBD

**Click here for
more
information!**

Welcome, Lacey!



Congratulations to Lacey Johnson as she becomes the President of the SESD SHRM Chapter in 2020!

A proud member of the Oglala Sioux Tribe, Lacey grew up on the Pine Ridge Indian Reservation. Lacey currently works as the Office Manager at the Department of Labor and Regulation and serves on many boards in the area.

When Lacey is not working, she enjoys running, riding horses, rodeos, playing volleyball, coaching, shopping, and spending time with her family. Lacey is married and has three young children, ages 6-year-old, 4-year-old, and 9-month old.

Lacey speaks about her involvement in SHRM and where she thinks HR and SHRM are heading.

How long have you been involved in SHRM? Four years

What attracted you to SHRM and the SESD chapter? The networking opportunities.

What challenges do you think the HR field will face in the future? I believe communication and retention will always be a struggle in the workplace, especially with the upcoming generation.

What's your favorite thing about working in HR? I enjoy helping others solve problems.

As the President of SESD SHRM, what are your plans for 2020? Increase membership and make sure the monthly meetings are beneficial to our chapter members.

Where would you like to see the chapter heading in the future? I would like to see our chapter at 100% National Membership and work to increase Partnerships with other community groups.



Looking to get SHRM Certified?

A SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field—and an asset to your organization, keeping you and your organization more competitive in today's economy.

This professional distinction sets you apart from your colleagues, proving your high level of knowledge and skills. For more information about the SHRM Certification visit: <https://www.shrm.org/certification/about/pages/default.aspx>

The SESD SHRM Chapter will be starting a SHRM CP / SCP study group. Please contact a board member if you are interested in joining.



TURNING OBSTACLES INTO OPPORTUNITIES TAKES TEAMWORK

Join to make a difference!

Team Empower is the SHRM Foundation's newest and most accessible giving club. Your annual donation of \$30 (or more!) will add you to the club, and your gift will make the vision of the SHRM Foundation a reality. For more information on Team Empower, visit [getinvolved/donate/join-team-empower](https://www.shrm.org/getinvolved/donate/join-team-empower)

SESD SHRM Chapter Membership Renewal is now open!



Get a free National SHRM Membership for being the chapter President! Being the chapter President is an excellent opportunity to see firsthand all the advantages of a National SHRM membership, without any of the cost!

Active Jan. 1, 2020, the Southeast South Dakota local membership rates are:

- **National Plus Membership** (\$75.00 annually): Local SESD SHRM membership with meals included. *You must have a National SHRM membership by 2/1/2020.
- **National Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at the door. *You must have a National SHRM membership by 2/1/2020.
- **Plus Membership** (\$125.00 annually): Local SESD SHRM membership with meals included.
- **Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at the door.

To renew your membership, please complete the online form and send your chapter dues to **Cassandra Haas** by January 31st, or your membership status will become inactive. You can bring your dues to the January meeting or mail them to:

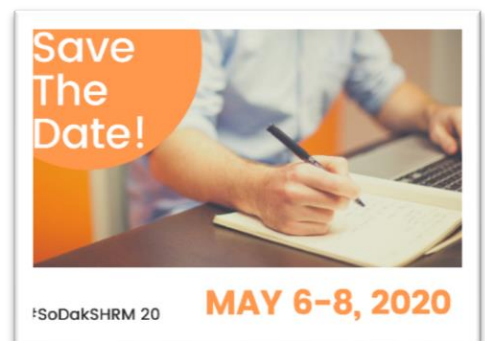
Cassandra Haas | First Dakota National Bank | Attn: Cassandra Haas | PO Box 156 | Yankton, SD 57078-0156

If you know anyone who would be interested in attending the meetings, please encourage them to join.

SAVE THE DATE: #SoDakSHRM20

(South Dakota SHRM Conference) is scheduled for May 6-8, 2020

This year the conference will be held in Watertown, SD, and will be hosted by North East SD SHRM. Look for more information in the coming months.





STATE20

Save money and give money to the SESD SHRM Chapter at the same time!

National SHRM memberships are increasing from \$209 to \$219 on 1/1/2020. Save \$20 (plus the increased price of \$10) if you renew or register before 12/31/2019.

If you renew early, SHRM will add one year to your renewal date.

2019 SD Leadership Conference



SoDak SHRM held the 2019 SD Leadership Conference in Watertown, South Dakota. The two-day conference focused on the SoDak SHRM State Council initiatives: branding, volunteers, and partnerships. Since the SoDak SHRM State Council is made up of board members from each chapter, many of SESD SHRM board members attended.

The conference was made up of sessions and fun activities that were designed to energize and engage board members in their leadership positions. If you are interested in helping with one of these initiatives, please reach out to [Sheila Mennenga](#).

SESD SHRM Chapter would like to thank the members who have served this past year and welcome the new members to the board.



Thank you for your service!

- Drew Christensen ~ Chapter Secretary
- Rachael White ~ Past President

Welcome to the Board!

- Angie Bowen ~ President-Elect
- Katie Dollerschell ~ Chapter Secretary

So hard to believe that 2019 is almost over! As my term as chapter president is coming to an end, I would like to thank all our members for allowing me the opportunity to serve in this capacity. It has been an excellent experience.

I've had the privilege of going to Washington, DC, to attend the annual SHRM Volunteer Leadership Summit and our SoDak Leadership conference. Our fall conference was wonderful. I cannot thank enough our board members and the support of our chapter members and community for their support in making it a success. I've truly enjoyed working with our board and getting to know our members better!



SESD SHRM Board Members:

- **Jana Lane, SHRM-CP** | President
- **Lacey Johnson** | President-Elect
- **Drew Christensen** | Secretary
- **Cassandra Haas** | Treasurer
- **Nathan Gotto** | Membership Director
- **Rachael White, SHRM-CP** | Past President
- **Jennifer Trenhaile, MS, CRC** | Diversity Director
- **Lizz Nedved, SHRM-CP** | Technology Director

Visit the chapter website! sesd.shrm.org