



Southeast South Dakota SHRM

HR HAPPENINGS

MARCH 2019

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



Upcoming Events:

March
Employment Law
Updates

April
Benchmarking

May
TBD

**Click here for more
Information!**

Spring Conference: 2019 Employment Law Update and SD Workers Compensation Update



Melanie Carpenter



Jeff Shultz

Southeast South Dakota SHRM Chapter is excited to announce that Woods, Fuller, Shultz & Smith Attorneys, Melanie Carpenter and Jeff Shultz will be our presenters for the Spring Conference on Tuesday, March 12, at the Mount Marty College Board Room!

Melanie Carpenter has over 25 years of legal experience and focuses her practice on employment law. Jeff Shultz has over 35 years of legal experience and focuses his practice on Employment, ERISA, Disability Insurance, and Workers' Compensation.

Melanie and Jeff will provide an update of the emerging labor laws, employment law issues, and an update on South Dakota Workers Compensation.

This year our Spring Conference will run from 10:30 am -1:00 pm. Lunch will be served. There is no cost to attend the spring conference for SESD Chapter members. Pay at the door, price will be \$12.00 per meal. If you RSVP that you will attend and then do not attend, you will still be required to pay your portion for your meal.

The public is welcome to attend, so please encourage your company's leaders and co-worker to attend for a very affordable fee of \$25 each.

Visit sesd.shrm.org for times, fees, and registration information.

April Meeting: 2019 Hot Trends in Employee Benefits

Save the date for April's meeting! On Tuesday April 9th, Dan La Rock with SilverStone Group will be presenting this years Hot Trends in Employee Benefits.

We will take a deeper dive into the moving parts of health & ancillary benefits trends across the Upper Midwest by reviewing the latest in regional and super regional benefits benchmarking data. We will also look at the latest trends Health Savings Accounts featuring data from the latest Devenir research project.

More information about Dan La Rock can be found [here](#).

[Reserve your here spot today!](#)



Looking to get SHRM Certified?

A SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field—and an asset to your organization, keeping you and your organization more competitive in today's economy.

This professional distinction sets you apart from your colleagues, proving your high level of knowledge and skills. For more information about SHRM Certification visit: <https://www.shrm.org/certification/about/pages/default.aspx>

The SESD SHRM Chapter will be starting a SHRM CP / SCP study group. Please contact a board member if you are interested in joining.

Unleash Your Potential at the SoDak SHRM State Conference

Experience the largest talent conference in the South Dakota. As a conference attendee you will benefit from the insight and knowledge shared by breakout speakers while having several opportunities to network and interact with colleagues, exhibitors, and sponsors.

Aberdeen SHRM is pleased to host this year's state conference at Northern State University in the Johnson Fine Arts Center. Join us to hear from speakers, talk with vendors, and network with fellow talent professionals from across the state.

Check out the full conference schedule [here](#).



2019 State SHRM Conference

May 8th – 10th, 2019

Aberdeen, SD

Northern State University, Johnson Fine Arts Center



UNLEASH *your* POTENTIAL

LEARNING TODAY FOR A CHANGING TOMORROW

For more information visit: <https://aahra.shrm.org/2019conference>



If you plan to attend, contact a board member for possible carpooling options.

Member Spotlight: Laura Jorgenson, Kolberg-Pioneer, Inc.

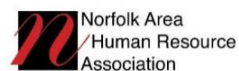
- **What is the #1 thing you always carry with you?** Lip Balm!
- **What is your favorite smell?** Campfires.
- **What did you want to be when you grew up?** A Writer or Photographer, until I discovered it was difficult to be creative on demand.
- **What outside activities or recreation do you enjoy?** I grew up in Minnesota, on the shore of the Mississippi, so I enjoy anything to do with water. And I'm excited to live in a town with easy access to water again!
- **What do you think the greatest invention is in your lifetime and why?** The Internet, because of the endless resources at your fingertips.
- **What's the best piece of advice you've ever been given? By whom?** "Keep your face to the sun and all the shadows will fall behind you." My uncle wrote it in a card when I got married. It reminds me to keep pushing forward.
- **What super power would you like to have and why?** Mind reading. Let's be honest. Who doesn't think life would be easier if you could read minds?
- **What do you keep in the trunk of your car?** Canvas totes that I never remember to use.



Norfolk Area HR Association's 2019 Business Symposium

2019 Business Symposium

Power to the People



Thursday, March 14, 2019
Divots Conference Center - Norfolk, NE

8:00 a.m. - 4:30 p.m.
(Breakfast, Lunch & Snack Included)

Pricing & Deadlines

\$65 EARLY BIRD Price by February 15th

\$75 - February 16 - March 13

Click here for more information <https://nahra.shrm.org/>

2019 SIOUXLAND SHRM CONFERENCE

**REGISTRATION FOR THE SIOUXLAND
SHRM 2019 CONFERENCE IS OPEN!**

**Friday, March 15, 2019
Doors Open at 7:00 a.m.**

REGISTER NOW



HR Strategies 2020

What We Have Learned & Where We Are Going

Celina Peerman, Ph.D.

President/Chief Training Officer

The Peerman Group, a division of Meridian People Development, LLC.

Click here for more information: <https://siouxland.shrm.org/siouxland-conference>



REGISTER NOW

Keynote speakers will inspire and energize you

Hear from five visionary keynote speakers, whose experience runs the gamut from founding iconic brands to pioneering an employee-first mindset. You'll walk away with insights you can apply as you work toward a better workplace.



Johnny C. Taylor



Martha Stewart



Brené Brown



Vineet Nayar



Blake Mycoskie

SESD SHRM Chapter Membership Registration is still open!



If you haven't renewed your SESD SHRM membership, there is still time!

Effective Jan. 1, 2019, the Southeast South Dakota local membership rates are:

- **National Plus Membership** (\$75.00 annually): Local SESD SHRM membership with meals included. **You must have a National SHRM membership by 2/1/2019.*
- **National Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at door. **You must have a National SHRM membership by 2/1/2019.*
- **Plus Membership** (\$125.00 annually): Local SESD SHRM membership with meals included.
- **Basic Membership** (\$50.00 annually): Local SESD SHRM membership, meals \$12.00 at door.

To renew your membership, please complete the on-line form and send your chapter dues to **Cassandra Haas**. You can bring your dues to the March meeting or mail your dues to:

Cassandra Haas
First Dakota National Bank
Attn: Cassandra Haas
PO Box 156
Yankton, SD 57078-0156

If you know anyone who can benefit from a meeting, please bring them to a meeting or encourage them to join!

SESD SHRM Board Members:

- **Jana Lane, SHRM-CP** | President
- **Lacey Johnson** | President-Elect
- **Drew Christensen** | Secretary
- **Cassandra Haas** | Treasurer
- **Nathan Gotto** | Membership Director
- **Rachael White, SHRM-CP** | Past President
- **Jennifer Trenhaile, MS, CRC** | Diversity Director
- **Lizz Nedved, SHRM-CP** | Technology Director

Visit the chapter website! sesd.shrm.org