



Southeast South Dakota SHRM

HR HAPPENINGS

June 2017



Upcoming Events:

June

No Meeting

July

No Meeting

August

No Meeting

Click here for more Information!

2017 -Year Breakdown

With only a few meetings left of 2017, it's time to recap the past meetings and also look to the future of the SESD SHRM Chapter!

- **January** - Financial Wellness: Lorna Saboe-Wounded Head, from the SDSU Extension Family Resource Management Field office, presented on financial wellness.
- **February** - Speed Solutions: An interactive speed solution session covering onboarding employees.
- **March**- Labor and Employment Law Update: A New Sheriff's in Town: Tim Loudon and Catherine Cano with Jackson Lewis P.C., covered hot topics relating to Labor and Employment issues.
- **April** – The Department of Labor reviewed their new website and apprenticeship programs.
- **May** Heather Thomas presented recruitment strategies and how social media resources are the future of recruiting.

Future Meetings:

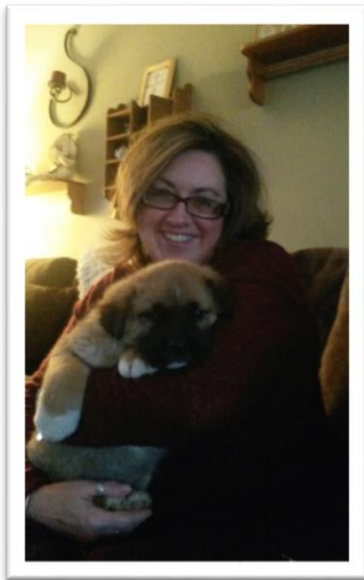
- **September** Avera EAP will present: "Crucial Conversations and Difficult Decisions".

- **October:** National Disability Employment panel.
- **November:** Presentation from Rita Nelson with YAPG.

Thinking about getting certified? Join a study group!

Applications for the winter SHRM-CP and SHRM-SCP are being accepted now. The exams will be administered between December 1st and February 18th, 2018.

SESD SHRM is forming a study group to prepare for the exams. Please contact Rachael White at: <mailto:Rachael.white@state.sd.us> if you are interested in joining this group!



Member Spotlight: Debbie Sage, Payroll Specialist, Sapa Extrusions, Inc.

Tell us something about yourself that would surprise people. I'm a new momma again...of a St. Bernard/German Shephard! Hahaha!

What is the #1 thing you carry with you at all times? My smile!

What is your favorite smell? Rain

What did you want to be when you grew up? Author

Where would you go if you had a time machine? Why? Israel 2000 years ago... to see Jesus in person!

What 2 people, dead or alive, would you like to have dinner with? Both dead... my late Husband, Jody & Helen Keller

What's the best piece of advice you've ever been given? By whom? When life's stress & pressures seem too great... just breathe and do the next thing! (Grief counseling)



We are proud to be awarded the 2016 Platinum Excel Award!!

The SHRM Excel Award recognizes accomplishments and strategic activities that enhance the human resources profession, with Platinum being the highest level awarded to SHRM affiliates.

Recipients of this prestigious award are those who show a strong commitment to advancing the HR profession through service to the community, local networking and professional development activities.

Our 2016 initiatives included: Increasing national SHRM membership, creating awareness of SESD SHRM, working to offer Spanish classes for HR professionals, and making ourselves available to various agencies and assist them with providing interview skills, resume writing, etc. to individuals/groups.

If you have any suggestions for implementing these initiatives, please contact a Board Member.

State Conference Initiative Committee

The State Council is looking for a representative from our chapter to serve on the State Conference Initiative Committee.

The committee will be reviewing the current proposal of changing the location of the State Conference and discussing ways to make changes to our current model to achieve the following goals:

1. Increase participation in planning of conference and relieve workload from host chapter.

2. Create consistencies and accountability for conference planning to ensure ease of communications with exhibitors, sponsors, and speakers.
3. Find ways to increase revenue and grow the state conference.

If you would like to volunteer please contact Jennifer Trenhaile at Jennifer.Trenhaile@state.sd.us.

Learning opportunities this summer!



**Glenn Shepard: "Be the Manager
Other Managers Envy and Bosses
Can't Wait to Reward"**
June 13, 2017.

Click [HERE](#) for more information



"Caring for Self...Caring for Community"

**Yankton Area Mental Wellness
Conference**
June 7 & 8, 2017

More information can be found [HERE](#)



Member Spotlight: Carisa Cuka, HR Assistant, Kolberg- Pioneer, Inc.

Tell us something about yourself that would surprise people. I like wearing costumes or holiday suits near the holidays. This is not necessarily a surprise to many, however, the reaction is fun to see.

Tell us about a favorite family tradition. Every year on July 3rd, we get together at my Uncle Jon's house out by the lake and have a bean bag tournament, eat lots of delicious food, and shoot off fireworks. It's a nice and entertaining evening full of relaxation, fun, family, and friends!

What did you want to be when you grew up? When I was 4, I wanted to be a taxi driver or a real life Disney Princess!

What outside activities or recreation do you enjoy? Camping, boating, going for walks with our dog, snowmobiling, and sledding! I also love watching our son play soccer and baseball in the spring, summer, and fall!

Describe your perfect vacation. We just took our perfect vacation this February 2017– My husband and I took our son to Orlando to Disney World, Universal Studios, and the major attractions, and the ocean to relax and look for sea shells, as well as spend quality time with my family. My parents, my brother, and his wife also vacationed with us!

What’s the best piece of advice you’ve ever been given? By whom? “Everybody needs to use more C.S. (common sense)” – My Grandma Charlotte Mudder

What is your most prized possession? My wedding ring – newly married to husband on 10/22/16!

Favorite TV show? It’s hard to choose just one, but some of my favorite shows are *Friends*, *This is Us*, *Grey’s Anatomy*, & anything on HGTV & Discovery Channels.



Southeast South Dakota SHRM Chapter is a 2016 SHRM Foundation Chapter Champion!

We are proud to be awarded the SHRM Foundation Champions badge!

With our Chapter’s support the SHRM Foundation will award 300+ scholarships in 2017, continue our work to support the aging workforce and launch our new inclusion initiative to engage and integrate military veterans into the workplace.

STEP UP

Your chapter needs you to step up and volunteer for a Board Position.

Yes, becoming a Board Member will come with responsibilities. However, it will usually take less than a few hours each month. When you think about it, it's a small commitment that can lead to unlimited personal and professional rewards.

Please consider investing yourself in our chapter.



PRESIDENT

3-year commitment

Year 1 President-Elect: Learn from and assist the President and Past President.

Year 2 Chapter President: Arrange programming, lead chapter and board meetings, and develop and implement chapter goals. Will participate as a member of the South Dakota State SHRM Council.

Year 3: Past President. Assist and inform the President-Elect and President.

*Chapter will cover the cost of a National SHRM membership for year 1 and 2 and pay for you to travel to the National SHRM Leadership Conference in Washington, DC.



SECRETARY

2-Year Commitment.

Takes meeting minutes.

Provides correspondence to the chapter.

Assists the Board.

Attends meetings.

Southeast South Dakota Well Represented at the South Dakota SHRM Conference



As a part of our commitment to the SHRM Foundation, each year the chapter donate a basket to the state conference raffle. In the past we have filled our basket with local goods, spa items, and even a Coach purse! This year President-Elect, Rachael White, knew the best way to represent Southeast South Dakota was with USD swag bag!

If you would rather our Chapter donate a Jackrabbit bag, please join the board!

SESD SHRM Board Contact

Chapter President - Jennifer Trenhaile MS, CRC

President-Elect - Rachael White

Treasurer - Julie Oien

Secretary - Megan Tjeerdsma

Chapter Membership Director - Julie Dather

Chapter Past President - Lizz Nedved

Visit the chapter website! sesd.shrm.org