

# Southeast South Dakota SHRM

## HR HAPPENINGS



### March 2016

#### Upcoming Events!

**March**

ALICE training

**April**

Spring Conference

**May**

Jackson Lewis

**Click here for  
more  
information!**



Southeast South Dakota SHRM Chapter is excited to announce that award-winning author and leadership expert Andy Masters will be our presenter for the Spring Conference on Tuesday, April 12 at the Kolberg-Pioneer Training Center!

During this half day seminar, *Leadership Lessons from Hollywood!* Andy will creatively use the imagery of Hollywood to help leaders develop and empower their organizations. This interactive program provides attendees with not only a memorable multi-media experience, but also with immediate “take-home” value to help develop and empower future leaders for today’s new economy. This program will illustrate what leaders should do to create a positive organizational culture and how to avoid the damaging impacts of organizations that don't.

Leaders now face new pressures to produce more with less, which unfortunately leads many to fall into the "do-it-all-myself" trap. However, a "Control Freak" culture is dangerous and damaging to any organization. Leaders who don't effectively delegate certainly bring about stress, burnout, turnover, and rising health care costs—not to mention taking time and attention away from other responsibilities. A lack of leadership through empowering squelches employee development, negatively impacts succession planning, and even causes a direct "negative ROI" impact to each organization through an ineffective use of human resources.

Andy Masters has presented hundreds of leadership, HR, and personal development programs—including as keynote speaker for many SHRM State Conferences and Chapter special events. He has written 5 books and earned 4 degrees, including a Master’s Degree in Human Resources Development and Marketing. Andy has achieved the prestigious “CSP” award/designation of the National Speakers Association (NSA), the

highest international recognition for professional speakers, earned by less than 10% of over 5,000+ speakers worldwide.

The public is welcome to attend, so please encourage your leaders, co-workers, and anyone else who would benefit from improved communication to attend.

Please visit [sesd.shrm.org](http://sesd.shrm.org) for times, fees, and registration information

## Join the Workforce Advisory Council



The Workforce Advisory Council will meet monthly to discuss workforce specific topics such as recruitment and training needs, opportunities, retention strategies and updates on our workforce initiatives in Yankton and the surrounding areas.

The meetings are scheduled for the first Tuesday of the month at 7:00 a.m. at the Yankton Chamber Offices. Please contact Rita Nelson ([Rita@yanktonsd.com](mailto:Rita@yanktonsd.com)) with any questions, concerns or to recommend others to join this Council.

## 2016 South Dakota State Conference



Visit: <http://www.bahra.us/conference/> for more information.

If you are planning on attending and want to meet up with members from our chapter, please contact Lizz Nedved or Bridget Benson.

## Upcoming Events:



### Developing Your Team

3/3/2016 9:30 am – 3:30 PM- Yankton, SD



### HR Sessions

6/15/2016 - Employment Law  
8/24/2016 - Compensation and Benefits  
12/7/2016 - Performance & Management

## Member Spotlight: **Janell Worm**, L&M Radiator, Inc.

### **Tell us something about yourself that would surprise people.**

Before I worked in HR, I was the manager and teacher at a cosmetology school. I grew up around my Mom and Aunt doing hair and that was my first college degree. When I moved to Yankton 8 years ago, I went back to school and started working in HR and have loved it ever since.



### **Where would you go if you had a time machine? Why? I**

would go back and spend one day in each year of both of my kids growing up from the ages of 1-10 and hold them as babies, play with them as toddlers and just enjoy the time with them. They just grow up too fast and we forget to cherish that time when they are little.

**What outside activities or recreation do you enjoy?** I love camping and just started golfing about a year ago. I am definitely not going to make the PGA, but it is fun!

**What do you think the greatest invention is in your lifetime and why?** Facetime! Since my daughter went to college in Fargo/Moorhead, it's been so nice to physically see her even though she is 5 hours away.

**Hobbies you enjoy?** I like to make crafty things, paint and scrapbook and I also really enjoy watching my kids in all of their activities.

**Favorite TV show?** *Code Black* and *Mike and Molly*

**What super power would you like to have and why?** I would clone myself so that I could be at work and also home. It would be great to have the house cleaned, laundry done and supper cooked when I got home from work!



## KNOW SOMEONE WHO COULD BENEFIT FROM A MEETING?

Spread the word about our chapter and attract new members by talking about SHRM to non-members and offering to bring them to chapter meetings and introduce them.

### Member Spotlight: **Jennifer Trenhaile**, SD Rehabilitation Services

**Books or movies? Favorite?** Books are my favorite, I love the Janet Evanovich Stephanie Plum series.

**What one thing would you do if you knew that you couldn't fail?** Be in a live play production

**What is the #1 thing you carry with you at all times?** My cell phone

**What is your favorite smell?** Baking bread and popcorn popping

**What did you want to be when you grew up?** A doctor

**What outside activities or recreation do you enjoy?** Camping and boating (tubing and fishing)

**It's the weekend....what are your plans for relaxation and fun?** Camping with friends and playing Pinochle

**Favorite TV show?** Big Bang Theory



## LOOKING FOR A CHANGE?

Visit our brand new HR Job Openings page on the website!

<http://sesd.shrm.org/job-openings>

If you would like to post your HR related position on the website, please forward the posting to Lizz Nedved ([lnedved@yanktonmedicalclinic.com](mailto:lnedved@yanktonmedicalclinic.com)).





## **GIVE YOUR INPUT**



The State Council would like your help in planning for 2016 by answering taking the Membership Survey. The more feedback received, the better the State Council will be able to serve you and our chapter. In addition, 4 \$50 gift cards will be given to participants.

Visit: <http://southdakota.shrm.org/surveys/2016-membership-survey> to take the survey. It should only take 5-10 minutes. Your assistance is greatly appreciated!



## **SESD SHRM Board Contact**

**Chapter President - Lizz Nedved**

**President-Elect - Jennifer Trenhaile MS, CRC**

**Treasurer - Sheri Duke**

**Secretary - Janell Worm**

**Chapter Membership Director - Regina Rothschadl**

**Chapter Past President - Bridget Benson, SPHR**

**Visit the chapter website! [sesd.shrm.org](http://sesd.shrm.org)**