



**Southeast South Dakota SHRM**

# HR HAPPENINGS

## December 2016



### Upcoming Events:

**December**

No meeting

**January**

Financial Wellness

**February**

DOL Apprenticeship / Internship programs

**Click here for more Information!**

### Welcome Jennifer!



### Congratulations to Jennifer Trenhaile as she becomes the President of the SESD SHRM Chapter in 2017!

A member of her church choir and a cantor, Jennifer works as the District Supervisor for South Dakota Rehabilitation Services in Yankton. Jennifer resides in Yankton with her husband Matt, and 2 daughters, Mikayla- a freshman at USD (Go 'Yotes!!) and Allyson a junior at YHS. When Jennifer has free time she loves to attend her daughters' activities, go camping, and cook.

Jennifer speaks about her involvement in SHRM and where she thinks HR and SHRM are heading.

**How long have you been involved in SHRM?** I've been involved with SE SD SHRM a couple of times, but most recently since 2014.

**What attracted you to SHRM and the SESD chapter?** I love the networking and connections we can make with other members.

**What challenges do you think the HR field will face in the future?** Recruitment and retention of qualified candidates.

**What's your favorite thing about working in HR?** When a great employment fit happens.

**What's the worst thing about working in HR?** All the changes in the laws/regulations and lack of clarity in implementation.

**As the President of SESD SHRM, what are your plans for 2017?** Increase communication about initiatives and opportunities with the State Council as well as National SHRM. More opportunities for networking and sharing between members.

**Where would you like to see the chapter heading in the future?** I would like to see the chapter continue to grow in membership and strengthen our partnerships with groups in our area to promote SESD SHRM as a leading professional organization in southeast SD.

## New Logo!



SESD SHRM Chapter Board and National SHRM has approved the new Southeast South Dakota SHRM logo! We feel that the Meridian Bridge is the perfect symbol of our community and our mission! We hope you enjoy the logo as it is the foundation of our chapter branding!

## SHRM Foundation give50 Club

give  
50

In 2016, the SHRM Foundation celebrates its [50th Anniversary!](#) Fifty years of serving you, the HR professional and shaping the future of human resource management. We invite you to [join the celebration](#) by making a gift of \$50 or more to be a part of the Give50 club.

When you give \$50, you'll help launch a new annual academic scholarship with a **\$10,000 award** for an HR professional who has faced a personal or professional road block and who has used that opportunity to propel their career forward.

Join the  
Give50 club!

### Members of the Give50 club are invited to:

- View video scholarship applications and vote for your favorite
- Be the first to be notified about the scholarship opening and the inaugural winner
- Add your name to our [50th anniversary website!](#)

**With the beginning of 2017, Southeast South Dakota SHRM Chapter would like to thank the members who have served and welcome new members to the board.**



**Thank you for your service!**

- **Bridget Benson**–Past President
- **Sheri Duke**–Treasurer
- **Gina Rothschadl**–Membership Director

**Welcome to the Board!**

- **Rachael White**–President-Elect
- **Julie Oien**–Treasurer
- **Julie Dather**–Membership Director

**Member Spotlight: Julie Dather,**  
**Mount Marty College**



**Tell us something about yourself that would surprise people.** I got married when I was 19 and my husband and I purchased Bogner's Steakhouse in Crofton, NE when I was 20. I had been the cook and he had been the bartender for years. We loved working together and the steakhouse but unfortunately the steakhouse burned down in December of 1999. We learned a lot about insurance and after getting quotes and researching into rebuilding we decided not to rebuild.

**Tell us about a favorite family tradition.** My favorite family tradition is when my mom, sister, and I would get together and make Christmas candy to be given out as gifts to family and friends. We would spend a full weekend making peanut butter balls, glorified club crackers, almond joys, mounds balls, peanut clusters, chocolate covered cherries, cookies, and many others. As our family schedules have become busier it has been hard to find a weekend that works for all. But I continue to make the candy with my two daughters and son.

**What is your favorite smell?** I could not decide on one favorite smell because I love the smell of fresh baked bread, clean laundry, and fresh cut grass all the same.

**What outside activities or recreation do you enjoy?** My outside activities and recreation revolve around my kids. We live on a small farm with rabbits, dogs and cats, fainting goats, bucket calves, and pigs. The kids are active in 4-H, football, wrestling, hockey, track, archery, figure skating, cross country, dance, FFA, and FCCLA. So most days I feel like a taxi driver but I love to watch my kids excel in activities, build leadership skills and confidence, and friendships.

**Hobbies you enjoy?** I love taking pictures and scrapbooking, making food, and being crafty.



## Don't forget to renew your chapter membership!

This year membership registration will be on our website: <http://sesd.shrm.org/join-now-0> .

**Get a free National SHRM Membership for being the chapter President!** This is a great opportunity to see firsthand all of the advantages of a National SHRM membership, without any of the cost!

Effective Jan. 1, 2017, the Southeast South Dakota local membership rates are:

- **National Plus Membership** (\$75.00 annually): Local SESD SHRM membership with meals included.  
*\*You must have a National SHRM membership by 2/1/2017.*
- **National Basic Membership** (\$50.00 annually): Local SESD SHRM membership, no meals included.  
*\*You must have a National SHRM membership by 2/1/2017.*
- **Plus Membership** (\$125.00 annually): Local SESD SHRM membership with meals included.
- **Basic Membership** (\$50.00 annually): Local SESD SHRM membership, no meals included.

To renew your membership, please complete the on-line form and send your chapter dues to Julie Oien by January 31st, or your membership status will become inactive.

**If you know anyone who could benefit from a meeting, please encourage them to join!**

**Learn a new language, enhance your marketability, and improve diversity within your company!**



Did you know that as a member of the SESD SHRM Chapter, you have access to a free language-learning resource called Mango?

Mango Offers courses in more than 60 languages to allow users to learn, listen and speak their chosen languages. The courses focus on four key areas of language learning: vocabulary, grammar, pronunciation and culture.

For more information contact Lizz Nedved at [lnedved@yanktonmedicalclinic.com](mailto:lnedved@yanktonmedicalclinic.com)

## Get The Tools, Training and Support You Need ...When You Need Them.



Discover how much easier, more productive and rewarding your job can be with the support of SHRM membership.

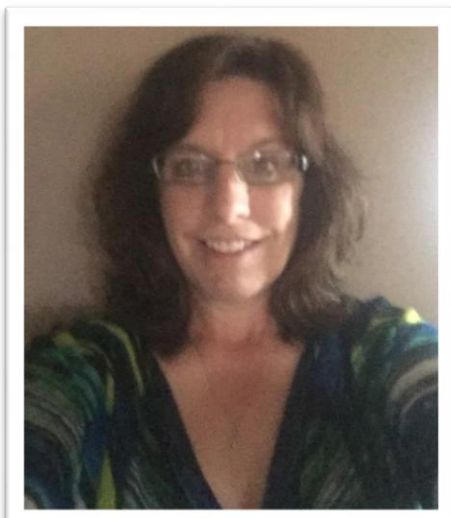
### Special end of the year offer for chapter members!

Save \$15 on a new or renewal SHRM membership by 12/15 with promo code CH16A and get access to the HR tools and resources to help you be confident, compliant and current on all things HR. [https://membership.shrm.org/?PRODUCT\\_DISCOUNT\\_ID=CH16A](https://membership.shrm.org/?PRODUCT_DISCOUNT_ID=CH16A)



As we begin to wrap up 2016, I would like to thank you all for making 2016 another great year! Serving as President was a wonderful experience for me! Thank you to Bridget Benson for encouraging me to get involved and helping me along the way! I encourage all of you to become involved in the chapter, you won't regret it.

Thanks!  
Lizz Nedved



### Member Spotlight: Renee Maruska, Menno-Olivet Care Center

**Tell us something about yourself that would surprise people.** When I see a spider inside, I normally don't kill it but I will put it outside where it belongs.

**Books or movies? Favorite?** Movies – I like watching Hallmark movies but *Tommy Boy* is my all-time favorite.

**What one thing would you do if you knew that you couldn't fail?** Finish all the projects that have been started in my house.

**Tell us about a favorite family tradition.** Spending the holidays with family just eating and hanging out.

**Any hidden talents you would like to share?** If I have any I haven't discovered them yet.

**What is the #1 thing you carry with you at all times?** Cell phone

**What is your favorite smell?** When something is cooking in the crock pot or baking in the oven.

**What did you want to be when you grew up?** A flight attendant

**If someone would describe you in 3 words, what would they say?** Dependable, compassionate, loving

**Mayo or Miracle Whip?** Both depending on what I am making

**What outside activities or recreation do you enjoy?** Camping, fishing, baseball and football games

**If you weren't in HR what would you be doing? Why?** Teacher or Daycare provider because I love children.

**What 2 people, dead or alive, would you like to have dinner with?** Donald Trump and my grandparents

**It's the weekend....what are your plans for relaxation and fun?** Usually catching up on things I didn't get done during the week but enjoy spending time with family

**What do you think the greatest invention is in your lifetime and why?** Air fryer. Just got one and love it. No grease on my fried foods.

**Describe your perfect vacation.** Our annual vacation is going to Georgia and visiting with family. No plans just relaxing and catching up.

**What's the best piece of advice you've ever been given? By whom?** Jobs and people you work with are great but family is what really matters.

**Hobbies you enjoy?** Crocheting

What is your most prized possession? Gifts and drawings given to me by my kids and grandkids

**Favorite TV show?** Big Bang Theory

**What super power would you like to have and why?** Time manipulation so I could get everything done in a day that needed to get done.

**What 3 things would be a 'must have' if deserted on an island for a month?** Food, water and a pillow.

## **SESD SHRM Board Contact**

**Chapter President - Lizz Nedved**

**President-Elect - Jennifer Trenhaile MS, CRC**

**Treasurer - Sheri Duke**

**Secretary - Megan Tjeerdsma**

**Chapter Membership Director - Regina Rothschadl**

**Chapter Past President - Bridget Benson, SPHR**

**Visit the chapter website! [sesd.shrm.org](http://sesd.shrm.org)**